



Swim Ireland
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To: Secretary – All Swim Ireland Clubs
CC: Club Chair and Treasurer – All Swim Ireland Clubs

By Email

21 December 2022

**NOTICE OF:
SWIM IRELAND EXTRAORDINARY GENERAL MEETING (EGM) 2023
VIA ZOOM PLATFORM
THURSDAY 19TH JANUARY 2023 at 18.30**

Dear Club Officers,

Notice is hereby given that an Extraordinary General Meeting (EGM) of Swim Ireland will be held on Thursday January 19, 2023, commencing at 18.30 on the ZOOM Platform.

The sole Agenda item for the EGM is the consideration of proposed amendments to the Swim Ireland Constitution in the form of four (4) Motions by Special Resolution. An explanation of the Motions is set out at **Appendix A** hereunder. Relevant documentation attached includes:

- i. Formal Notice of Motions and Resolutions
- ii. Swim Ireland Constitution with tracked changes for consideration

I would ask Club Secretaries to ensure that this notification is passed on to all club members. All Swim Ireland members are entitled to attend the EGM; however, voting is confined to a maximum two (2) Delegates from each club.

Club Secretaries are asked to submit the names and email addresses of their voting delegates on or before Thursday 12 January 2023. Registration forms can be accessed at this [link](#). Please note that a secure link and detailed instructions to assist delegates will be emailed to all those registered by Wednesday 18 January and therefore you must include an email address for each delegate. Further details will issue in advance of the meeting on how non-Delegates may participate.

If you have any queries on any of the above information, please feel free to contact us. We will run an information session in advance of the EGM and further details will issue on this in due course. We look forward to welcoming you to the EGM.

Sincerely

Mary McMorrow
Swim Ireland Company Secretary

President
Mary Haughney

Board of Directors:
Chairman Peter Conway **Treasurer** Joan Hynes
Board Secretary Sorcha Ni Chleirich **Directors**, Mark Brennan,
Helen Desmond, Gillian Markey, Cathal Marley, Jo McCormack,
Aidan McLaughlin, Colin Morrissey, and Gary Stoops

Irish Amateur Swimming Association Company Limited by Guarantee
T/A Swim Ireland
Registered in Dublin. Registration Number: 112024
Registered Office: Blanchardstown, Dublin 15



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Appendix A Overview of Motions

Any changes to the Articles are deemed to be special resolutions and require a 75% majority of votes cast to pass.

Motion 1

In keeping with good governance practice Swim Ireland has term limits in place for individuals serving on our Board and on Committees. Term limits ensure that there is regular turnover in key positions and that the burdens of office do not sit too heavily with one or two individuals for extended periods of time. The current limit is four consecutive years, after which time an individual must step aside for a period of two years. In consultation with our Regions and Clubs, we have been reviewing the maximum consecutive period allowed and there is a consensus that the four-year period is quite short and there would be a broad welcome for extending this to six years. The Motion being proposed is that members of Standing Committees (clause 121 of the Constitution), Regional Management Committees (clause 143(a)) and the National Water Polo Committee (clause 134(b)) would be elected for a two-year term of office and will subsequently be eligible for re-election for an additional two terms. There are three parts to the Motion to ensure consistency across the organisation.

The Motion does not impact on the terms of office of the Board of Swim Ireland as it is considered that the current terms are adequate for Directors of the Company.

Motion 2

The Swim Ireland Complaints and Disciplinary Committee (**SICDC**) fulfills an important function, being the appellate body to decisions of Club or Regional Complaints and Disciplinary Committees and acting in the first instance in First Instance Matters. Currently the Articles provide that the SICDC is made up of 9 members including 2 nominees from each Region who are elected at the relevant Annual Regional Conferences and a Board appointed Chairperson. Hearings are conducted by a minimum of three members of the SICDC panel, having regard for conflicts that may necessitate individuals on the panel recusing themselves from Hearings. In recent years it proved to be difficult to fill roles through elections at Annual Regional Conferences, and it is considered that more flexibility is needed which will allow Regions to approach individuals with the required skill sets to serve on the SICDC. The Motion proposes that Regions would appoint, rather than elect 2 persons to SICDC.

The Motion also proposes that the Board of Swim Ireland would have the option of appointing two independent members to SICDC. This would allow flexibility in the event of significant conflicts of interest in matters sent for Hearing.

Motion 3

The National Meet Licencing Committee is one of the Standing Committees specified within the Articles. The Committee is responsible for reviewing and approving Meet Licencing applications for regional and club events. The Committee has a strong administration function and there is an inconsistency regarding the processes across the Regions. The function could be brought inhouse to ensure there is more uniformity.

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This motion proposes that reference to the Committee be removed from the Articles, which will mean that Regions are no longer obliged to seek nominees to serve on the committee at the Annual Regional Conferences.

The intention is that the Regional Executives and the Competitions Team will agree a process for how the granting of Licenses will be managed in the future.

Motion 4

The final Motion is a general tidy up of the Articles in five parts as follows:

- i. To replace references to "Synchronised Swimming" with "Artistic Swimming";
- ii. To amend the name of the international governing body to "World Aquatics";
- iii. To delete reference to the Awards Night from Article 1(a) (Interpretations) as there is no subsequent reference to the Awards Night in the Articles;
- iv. To remove an inconsistency in relation to the role of the President viz a viz the Board. There is no change to the position of the President, the wording change is solely to amend an inconsistency;
- v. To remove transitional articles relating to previous changes; and
- vi. To update clause references generally throughout the Constitution;¹

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Company Secretary

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