



Notice of Motions.

The Board of Directors of Swim Ireland is proposing one (1) Motion for amendments to the Swim Ireland Constitution in the interests of good governance. The effect of the amendments will be to empower and oblige National Committees to appoint additional members in order to achieve a minimum gender balance of 70/30 where that balance is not achieved naturally through the election process. The Board is recommending this change in the interests of good governance.

Any changes to the Articles are deemed to be special resolutions and require a 75% majority of votes cast to pass.

THE RESOLUTION

AS A SINGLE SPECIAL RESOLUTION OF THE COMPANY:

1. Amendments to the Articles of Association

a) That the following amendments be made to the Articles:

- i. That a new Article 134 be inserted that shall read;

Article 134. *“Where a National Committee does not ordinarily achieve a minimum gender balance of 70/30, through the election process, each Committee shall co-opt additional members to achieve that balance. For the purposes of this Article, National Committee shall mean National Committees appointed by the Board of Swim Ireland including: Standing Committees, the National Water Polo Committee and the Regional Management Committees”.*

- ii. That subsequent articles be re-numbered accordingly.

b) That the following amendments be made to the Articles

That Article 121 be amended by the addition of a new clause (c) which shall read:

Article 121 (c) *“The composition of any Standing Committee shall always be subject to the gender balance provisions contained in Article 134, notwithstanding any provisions to the contrary in these Articles”.*

c) That the following amendments be made to the Articles

That Article 135 (a) be amended by the insertion of the wording *“Subject to the overriding gender balance provisions contained in Article 134 herein,”* and therefore Article 135 (a) shall read:



Article 135 (a) "Subject to the overriding gender balance provisions contained in Article 134 herein, the National Water Polo Committee shall be comprised of the following seven (7) members, the majority of whom must be active participants or organisers of water polo in Ireland:

- (i) Water Polo National Chairman, Secretary, and Finance Officer; and
- (ii) Four Regional nominees comprised of one nominee from each of the four Regions elected by the water polo clubs from that Region.

d) That the following amendments be made to the Articles

That Article 143 (d) be amended by the insertion of the wording, "*subject always (in the case of the Regional Management Committees of Connacht, Leinster, Munster) to the gender balance provisions of Article 134 herein; and therefore Article 144(d) shall read:*

"The Regional Management Committee (which, in the case of Swim Ulster for the purpose of this Article shall be deemed to refer to the board of directors of Swim Ulster) shall consist of a minimum of the Regional chairman, the Regional secretary, the Regional treasurer, and the chair persons of the regional sub-committees subject to a maximum of 10 members, subject always (in the case of the Regional Management Committees of Connacht, Leinster, Munster) to the gender balance provisions of Article 134 herein;"

Mary McMorrow

Company Secretary

Date: 18 March 2021