

Head Coach Role Description – Bluefin Swim Club

Job Title: Head Coach

About the Club:

Bluefin Swimming Club is based in South Galway. We offer a competitive swimming program in a motivating environment. We focus on developing strong fundamentals and embrace the long term development of the swimmer. We have 60 swimmers and compete at local, national and international level.

Accountable to: Club Management Committee

Qualifications:

- Minimum of Swim Ireland Level 2 Swimming Coach (or equivalent).
- Swim Ireland Level 3 Swimming Coach qualification (or equivalent) is preferable.
- Swim Ireland or Sports Ireland Safeguarding level 1 Certificate.
- Garda vetted Swim Ireland
- Swim Ireland Coaching Licence

Skills Required:

- Ability to motivate swimmers of all abilities to achieve their full potential.
- Excellent technical understanding of stroke mechanics and training principles.
- Good time management, ability to use time efficiently and effectively
- Have the ability to manage and mentor coaching staff to ensure consistent implementation of club philosophy and goals.

Main Duties:

To set direction and performance targets for the club, specifically relating to the annual coaching plan.

Working in collaboration with the existing coaching team, ensure the preparation of training session plans for all squads and allocate water time to the squads accordingly.

Coach all competitive age groups, this includes, but not limited to ,developing a swim program that is technically age and developmentally appropriate for both water and dryland training, which allows swimmers of different abilities to reach their highest potential.

Enforce club discipline.

Attend all appropriate competitions and provide swimmers with feedback and guidance to improve.

Planning upcoming galas.

Monitor swimmers progress and co-ordinate progression and transition of all swimmers within the squad structure.

Work with and support the committee in the development and running of the club.

Follow and promote the SI Child Protection policy.

Being a positive role model, maintaining high ethical and moral standards.

Be aware and understand the facility Emergency Action Plan and Normal Operating Procedures (EAP & NOP).

Time Commitment: 8+ hours coaching on deck; allowance of 5 hours admin

Applications Please apply to bluefin.chairperson@gmail.com with CV, details of all relevant qualifications and references.