



Complaint Decision Sample

IN THE MATTER OF A SWIM IRELAND COMPLAINT

BETWEEN:

Complainant

(insert name of Complainant Anne Barry here):

-and-

Respondent

(insert name of Respondent Daniel Day here):

A Complaint having been made by Anne Barry against Daniel Day in respect of an alleged Aggressive or threatening behaviour, Unsportsmanlike behaviour and Disparaging comments alleged to have occurred at A.N Other Swimming Pool on 1st March 2020 in breach of Offences as listed in Swim Ireland Complaints and Disciplinary procedures, Part A, 2 (c), (j) and (r).

The matter having been considered by the Complaints and Disciplinary Committee at an Oral Hearing on Saturday 15th March 2020 in Joe Blogg's Hotel.

On assessment of the evidence and submissions presented to the Complaints and Disciplinary, the Committee preferred the evidence of the Complainant that the alleged offence as per Rule Part A, 2 (c), (j) and (r). was committed by the Respondent in breach of Rule Part A, 2 (c), (j) and (r).

Having considered all aggravating and mitigating circumstances, the Complaints and Disciplinary Committee **HEREBY DETERMINES** by unanimously to impose a Sanction on the Respondent.

Specifically, the Complaints and Disciplinary Committee imposes the following Sanctions: Written warning for 12 months plus a fine of €200 in line with Swim Ireland's Complaints and Disciplinary Procedures.

The Complainant and Respondent are advised of their right of appeal to Swim Ireland Complaints and Disciplinary Committee within 14 days from the date of this Decision.

Dated 18th March 2020

Signed

Niall McCarthy

Mary Moran

John James