



## TEAM IRELAND 2023 EOC EUROPEAN GAMES NOMINATION AND SELECTION POLICY

The EOC European Games (Diving) take place in Rzeszów, Poland from the 22<sup>nd</sup> – 28<sup>th</sup> June 2023.

As the recognised National Olympic Committee for Ireland by the International Olympic Committee, the Olympic Federation of Ireland is responsible for the final selection of athletes for Team Ireland at 2023 EOC European Games. This document outlines clearly to athletes and all stakeholders the full process of the nomination of athletes by the NF and final selection by the OFI to Team Ireland.

This document is subject to the terms and conditions of the 2023 EOC European Games Qualification Guide. All sport specific nomination policies must be read in conjunction with the 2023 EOC European Games EOC and IF Qualification Guide for that sport.

### DEFINITIONS AND ACRONYMS

Athlete		means a person who competes in the sport of the NF and is recognised by that NF as eligible for nomination to Team Ireland.
2023 EOC European Games		see 'Games', meaning the 2023 EOC European Games.
Court of Arbitration for Sport	CAS	means the Court of Arbitration for Sport.
Chef de Mission	CDM	means the appointed leader of Team Ireland by the OFI.
Chief Medical Officer	CMO	means the appointed lead doctor of Team Ireland responsible for all medical issues with Team Ireland.
European Olympic Committee	EOC	means the European Olympic Committee.
Games		Means the 2023 EOC European Games.
International Federation	IF	means the International Federation for the Sport.
International Olympic Committee	IOC	means the International Olympic Committee.

IOC Conditions of Participation Form		means the document signed by the Athlete / Support Staff confirming their eligibility to participate at the Games and submitted by the OFI to the IOC.
Long List	LL	means a list of all Athletes / Support Staff who are recognised by an NF as potentially eligible and capable of being nominated for Team Ireland and therefore prospective members of Team Ireland.
Minimum Qualification Standard	MQS	means the minimum performance score set by the relevant IF for a specific sport contained in the 2023 EOC European Games qualification guide for the sport.
National Federation	NF	means the recognised national federation or national governing body of the sport.
National Olympic Committee	NOC	means the national Olympic committee recognized by the IOC. In the case of Ireland this is the OFI.
NF Agreement		means the agreement between the OFI and the NF which governs the process by which Athletes and Support Staff are nominated and selected for the Games.
NF Appeals Process		means the written procedure, submitted by the NF to the OFI, for a Nomination Appeal.
NF Appeals Policy		means the policy submitted by the NF to the OFI which governs how an Athlete can appeal a Nomination decision.
NF Nomination Criteria		means the sport specific criteria submitted by the NF to the OFI which governs how an Athlete will be nominated for selection.
Nominated Athlete		means an athlete nominated by the NF to the OFI Nomination List.
Nomination		means the process by which NFs submit the names of Athletes and Support Staff to the OFI for consideration for selection by the OFI for the Games.
Nomination Appeal		has the meaning given to it in Section 6.1 below.
Nomination Committee		means the committee appointed by the NF for the purpose of selecting Athletes and Support Staff for Nomination to the OFI.
Nomination Date		means the date specified by the OFI by which time the OFI Nomination List must be submitted to the OFI.
Organising Committee		means the Organising Committee of the Games.

OFI Nomination List		means the list of Nominated Athletes and Support Staff to be submitted to the OFI on or before the Nomination Date.
OFI Medical Data Capture Survey		means the survey issued by the OFI Chief Medical Officer to all Athletes and Support Staff.
OFI Selection Committee		means the three-person committee appointed by the OFI Executive Committee for the purposes of selecting Athletes and Support Staff for the Games.
Olympic Federation of Ireland	OFI	means the National Olympic Committee of Ireland.
Pre-Nomination Status		means the intention of the Nomination Committee to either nominate or not nominate an Athlete pending any appeal process.
Provisional Nomination List		means the list of Athletes and Support Staff provisionally nominated on or before the Provisional Nomination Date.
Provisional Nomination Date		means a date at least 14 days prior to the OFI Nomination Date.
Selection Appeal		has the meaning given to it in Section 6.2 below.
Sports Dispute Solutions Ireland	SDSI	means the independent dispute resolution service for sport in Ireland.
SDSI Olympic Tribunal		means the SDSI tribunal on standby for Olympic specific appeals which will be handled within an expedited timeframe.
Support Staff		means the sport specific staff who have been recognised by that NF as eligible for nomination to Team Ireland.
Team Ireland		means all Athletes or Support Staff who are selected or appointed by the OFI for the Games.
Team Leader		means the appointed leader of the specific sport.
Team Member Agreement	TMA	means the OFI's agreement with Athletes or Support Staff which governs an Athlete's or Support Staff's participation in the Games.
World Anti-Doping Agency	WADA	means the World Anti-Doping Agency.

## 1. NOMINATION & SELECTION PRINCIPLES

The nomination and selection of the athletes to represent Ireland at the 2023 EOC European Games will be conducted in accordance with the following underlying principles:

- 1.1. **Performance** – The NF Nomination Criteria for each sport are designed to identify those athletes most likely to perform to the highest level at the Games. It is understood that in some instances, an NF may set performance standards that are higher than the Minimum Qualification Standards set by the IF. NFs are encouraged to do this where they feel the Minimum Qualification Standards of the IF are at a lower level than the performance expectations of the sport nationally.
- 1.2. **Quota Places** – The decision to accept quota places will be made jointly by the NF and the OFI. In line with principle 1 ‘Performance’, a decision may be made not to accept all quota slots if Athletes do not meet the performance standards set by the NF. The official acceptance or rejection of an allocated quota place in writing is the sole responsibility of the OFI.
- 1.3. **Transparency, Clarity and Communication**– The nomination and selection policy of each NF must be clear and well communicated within a reasonable timeframe to all Athletes and coaches to ensure that all stakeholders understand it.
- 1.4. **Objective decision making** – Where possible decisions of Nomination Committees should be based on objective, measurable criteria. Where subjective criteria need to be included such as within teams or pairings, the process for this must be clearly explained to all stakeholders and the rationale for final decisions outlined in the Nomination meeting notes.
- 1.5. **Fairness** – The Nomination process must be fair and operated without bias or prejudice.
- 1.6. **Age** – The OFI does not set a minimum or maximum age requirement. The age requirement will be in accordance with IF rules for each sport [see sport specific criteria/eligibility].
- 1.7. **Universality / Re-allocation place acceptance** – In sports where universality places are awarded or re-allocation places offered, the following criteria will apply:
  - (i) the decision to apply for such an athlete or team quota slot, will be jointly determined by the NF & OFI.
  - (ii) The OFI will only consider nominations for awarded individual universality or re-allocation quota slots on the basis of the athlete meeting either (a) plus (b) or (a) plus (c) from the following criteria:
    - (a) The athlete has not competed at a previous Olympic Summer Games.
    - (b) The athlete has achieved a minimum performance standard as per the sport specific criteria agreed with the NF.
    - (c) The athlete has not had the opportunity to qualify through the normal qualification system due to injury, pregnancy, nationality dispute etc.
  - (iii) The OFI will only consider nominations for awarded team universality or re-allocation quota slots if the team has achieved a minimum performance standard as per the sport specific criteria agreed with the NF (each NF Nomination Policy will clearly state what they consider a Team).
- 1.8. **NF and OFI Approval** – All Nomination Policies must be approved in writing by the relevant NF Board and the OFI prior to publication.

## 2. NOMINATION AND SELECTION PROCESS

The nomination and selection of athletes to the 2023 Irish Olympic Team will result from a graduated process of checks and balances to ensure the agreed criteria are applied correctly and to provide extra assurance to Athletes that their selection is confirmed by a robust process. The subsequent steps in the process are as follows (the timelines are sport specific and clearly documented within the relevant sport sections):

**Step 1:** The Irish Qualification period closes.

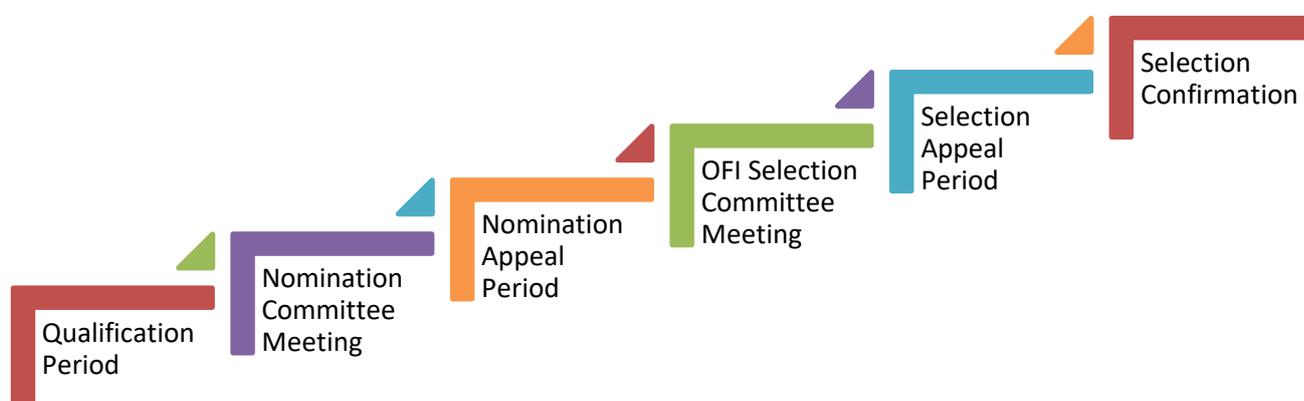
**Step 2:** The Nomination Committee convenes and applies the agreed NF Nomination Criteria for the sport. Athletes are informed of their Pre-Nomination Status.

**Step 3:** Sport specific appeal period including internal NF Appeals Process and external SDSI appeal process if required.

**Step 4:** Formal nomination of Athletes by the Chair of the Nomination Committee to the OFI. All appeals must be concluded before this can happen.

**Step 5:** The OFI Selection Committee convenes to ratify the NF Nomination after confirming that the NF Nomination Criteria have been applied correctly.

**Step 6:** Athletes are informed of their selection by the Chef de Mission. Should the OFI Selection Committee not select a Nominated Athlete, the Athlete has the right to use the Selection Appeal Process.



### 3. NOMINATION AND SELECTION TIMELINES

The timelines for nomination and selection are sport specific and laid out in subsequent sections of this document. The close of the Irish qualification period for specific sports is final and will supersede the closing date for Athletes to achieve qualifying performances as per the 2023 EOC European Games Qualification Guide.

### 4. NOMINATION COMMITTEE PRINCIPLES AND PRACTICES

- 4.1. Nomination Committees should be made up of a minimum of three voting members, save where the NF seeks permission from the OFI to have less than three voting members. In such circumstances the NF shall set out the reasons justifying why the Nomination Committee should comprise less than three voting members, and the OFI shall have sole discretion to decide whether to grant such permission. There may be more than three voting members but an odd number is recommended to avoid a deadlock.
- 4.2. All relevant information and paperwork should be circulated to the Nomination Committee Members in advance of the meeting to allow sufficient time for review to enable informed decision making to occur at the meeting.
- 4.3. An independent non-voting chairperson should be appointed. Ideally this person should have proven chairing skills and experience of high performance selection.

- 4.4. Detailed meeting notes must be recorded giving clear rationale for decisions on nomination or non-nomination and retained by the chairperson of the Nomination Committee.
- 4.5. NF Nomination Criteria must be applied in full fairly and consistently.
- 4.6. Where there is any actual or potential conflict of interest or loyalty e.g. where a member of the Nomination Committee is a personal coach of an athlete, this potential conflict must be declared before the convening of the meeting and this person should be replaced on the Nomination Committee by another suitably qualified member.
- 4.7. The communication of an Athlete's Pre-Nomination Status must be communicated respectfully. The Nomination Committee Chairperson and Performance Director should give careful consideration to how the information is communicated to all Long List Athletes. Formal communication should be in writing.

## **5. OFI SELECTION COMMITTEE PRINCIPLES AND PRACTICES**

- 5.1. The OFI Selection Committee shall be made up of three members appointed by the OFI Executive Committee comprising the following members:
  - (i) OFI Chief Executive Officer (Chair);
  - (ii) 2023 EOC European Games Chef de Mission ; and
  - (iii) OFI Executive Committee member. This member will be appointed in advance of each selection meeting and will be selected from those members who do not have any association with the sport being selected.
- 5.2. Detailed meeting notes must be recorded giving clear rationale for decisions on selection or non-selection and retained by the chairperson of the OFI Selection Committee.
- 5.3. Any perceived or known conflict of interest or loyalty will be declared by an OFI Selection Committee Member in advance and subsequent action will be taken to protect the integrity of the selection process.

## **6. APPEALS**

In accordance with the NF Agreement, there will be two types of appeal, namely Nomination Appeals and Selections Appeals. No party to a Selection Appeal or a Nomination Appeal may institute or maintain proceedings in any Court or Tribunal other than as specified in the NF Agreement.

- 6.1. Nomination Appeals
  - (i) Any Athlete on the Long List may appeal against their nomination or non-nomination by the NF to the Provisional Nomination List in accordance with the procedures set out in the NF Appeals Process (the "Nomination Appeal").
  - (ii) The final right of any Nomination Appeal shall be to an SDSI Olympic Tribunal.
  - (iii) The decision of the SDSI Olympic Tribunal shall be final and binding on the parties.
  - (iv) Where the OFI is not a party to a Nomination Appeal, the NF consents to the circulation of the decision of the SDSI Olympic Tribunal and any other documents (in respect of that Nomination Appeal) to the OFI and to any other party specified by the OFI.
  - (v) The OFI and/or their legal representative reserves the right to observe the SDSI Olympic Tribunal Nomination Appeal.
  - (vi) The NF shall not nominate any athlete while any internal appeals process is ongoing and shall confirm same in the athlete nomination form.
- 6.2. Selection Appeals
  - (i) Any Nominated Athlete may appeal against their selection or non-selection by the OFI to the SDSI Olympic Tribunal in accordance with Section 6.2(ii) below ("Selection Appeal"). This

appeal to the OFI selection decision shall only be available to Nominated Athletes on the following grounds:

- (a) That the selection decision was affected by actual bias; or
  - (b) There was no basis upon which the OFI's decision could be reasonably made.
- (ii) The procedure for a Selection Appeal shall be as follows:
- (a) Within 48 hours of receiving the OFI's notice of their non-selection, the Athlete must file and serve (on the respective CEOs of the OFI and NF) a Notice of Appeal with the SDSI Olympic Tribunal setting out clearly the grounds upon which they dispute their non-selection.
  - (b) Thereafter the SDSI Procedural Rules shall apply.
  - (c) Any party to a Selection Appeal decision of the SDSI Olympic Tribunal may appeal such a decision to CAS in accordance with its rules.
- (iii) Throughout any Selection Appeals process, all parties must use their best endeavours, acting in good faith, to resolve the dispute through communication and any communications made for the purposes of this process may be made on a without prejudice basis and kept confidential between the parties.

## **7. NOTES TO THE NOMINATION AND SELECTION POLICY**

The following will apply for all sports unless otherwise indicated in sport specific sections below:

- 7.1. The Board of Directors of the Olympic Federation of Ireland will be the final decision making body in ratifying the position of all athletes and support staff on the 2023 Irish Olympic Team.
- 7.2. The individuals named on the NF Nomination Committees in this document are correct at the time of publication. The NFs retain the right to amend the composition of any Nomination Committee without further notice to athletes.
- 7.3. The NF Nomination Criteria are subject to change, should there be any material amendment to the 2023 EOC European Games Qualification Guide by either the EOC or the relevant International Federation for the sport. Any amendment to the NF Nomination Criteria by a National Federation can only be undertaken following written approval from the OFI. Any amendment must be clearly communicated to all Long List Athletes.

## **8. ELIGIBILITY FOR NOMINATION AND SELECTION**

The following will apply for all sports in addition to any NF and/or IF specific eligibility criteria which are detailed in the relevant section. To be eligible for nomination and subsequent selection Athletes must:

- 8.1. Be on the Long List.
- 8.2. Hold a valid Irish Passport.
- 8.3. Comply with the provisions of the Olympic Charter currently in force.
- 8.4. Have completed the Team Ireland 2023 EOC European Games Team Member Agreement.
- 8.5. Have completed the IOC Conditions of Participation Form (if available at time of nomination).
- 8.6. Have achieved the Minimum Qualification Standard and any additional performance standard set by the NF.
- 8.7. Have completed the on-line anti-doping course through Sport Ireland or Sport Northern Ireland AND a Sport Ireland or Sport Northern Ireland approved anti-doping workshop within 12 months prior to the Nomination Date.
- 8.8. Is not currently serving a period of ineligibility or period of provisional suspension in relation to an anti-doping rule violation.
- 8.9. Have completed the IOC Preventing Competition Manipulation online course.
- 8.10. Have completed the OFI Medical Data Capture Survey (if available at time of nomination).
- 8.11. Have demonstrated to the satisfaction of their NF that they are fit to perform at a sufficiently competitive level at the Games.
- 8.12. Has not acted in such a manner so as to bring himself/herself, the NF, the sport, the IF, the OFI, the IOC or the EOC into current disrepute. For the avoidance of doubt: the evaluation of this requirement is at the sole discretion of the NF Nomination Committee for the purposes of

Nomination and at the sole discretion of the OFI Selection Committee for the purposes of selection: the public disrepute referred to within this Section includes potential and/or actual disrepute; an example of such public disrepute may include (but is not limited to) an athlete being charged with or convicted of a criminal offence; and

8.13. Have completed any other requirements requested by the OFI.

<b>Sport</b>	<b>Diving</b>
<b>National Federation</b>	Swim Ireland
<b>International Federation</b>	World Aquatics
<b>Team Leader</b>	Damian Ball
<b>Nomination Committee</b>	Swim Ireland National Selection Panel
<b>Eligibility Criteria</b>	<p>As per Section 8 of this document, plus:</p> <p>At the time that the National Selection Panel is nominating athletes to the Olympic Federation of Ireland (OFI) for selection, athletes must meet the following criteria to be considered to be eligible for nomination:</p> <ol style="list-style-type: none"> <li>i. Be eligible to represent Ireland as per World Aquatics General Rules 1 &amp; 2 (GR 1 &amp; 2) at the time of entries being submitted to the OFI;</li> <li>ii. Be a registered Swim Ireland member for the 2022-2023 and 2023-2024 season;</li> <li>iii. Be in good standing with Swim Ireland;</li> <li>iv. Be available to fulfil all of the Team Ireland (Diving) obligations;</li> <li>v. Other than in exceptional circumstances, have accepted their place on the National Programme in September 2023 (if offered);</li> <li>vi. Comply with the statements and expectations of the Swim Ireland ‘On This Performance Team’ booklet;</li> <li>vii. To be considered eligible for nomination, athletes must satisfy the conditions and standards set out in Nomination Stages 1 or 2;</li> <li>viii. Comply with any EOC, World Aquatics and OFI eligibility criteria and/or requirements. The OFI, in consultation with World Aquatics and the EOC, will decide on any question of eligibility (having regard to all eligibility criteria set by the EOC, World Aquatics and Swim Ireland) with the OFI decision being final</li> </ol>
<b>Notes to Nomination Criteria</b>	<p>As per Section 7 of this document.</p> <p>This Policy provides two avenues by which an athlete can be nominated to the Olympic Federation of Ireland (OFI) Diving team (“Team Ireland (Diving)”) for the 2023 EOC European Games. These two avenues (“Nomination Stages”) are described in further detail below</p> <p>This Policy will only apply if the 2023 EOC European Games are held on the existing dates of 22<sup>nd</sup> - 28<sup>th</sup> June 2023 and/or are held in the existing location of Rzeszów, Poland. If there is any postponement of the 2023 EOC European Games beyond this period and/or a change of location, a new Nomination Policy will be required</p> <p>This Nomination Policy sets out the Swim Ireland process for athletes to:</p> <ol style="list-style-type: none"> <li>(a) be considered eligible for nomination for selection;</li> <li>(b) be nominated for selection and;</li> <li>(c) be selected to Team Ireland (Diving) at the 2023 EOC European Games in Rzeszów, Poland</li> </ol> <p>The Swim Ireland Nomination Policy for nominating coaches, diving specific sports science/sports medicine practitioners and/or team managers can be found <a href="#">here</a></p> <p>In addition to the criteria for eligibility for nomination for selection, there are minimum qualification standards which an athlete needs to meet to be considered for nomination by the National Selection Panel</p> <p>The National Selection Panel is the expert panel, as defined in the ‘Swim Ireland National Selection Panel Terms of Reference’ which nominates athletes to Team Ireland (Diving)</p> <p>The Performance Senior Leadership Team comprises of the National Performance Director, the National Head Coach (Diving), the National Performance Pathway Manager, the Head of Physical Preparation, the</p>

Head of Performance Analysis, the Performance Manager and the three National Centre Head Coaches, and is the expert group which nominates additional coaches, team managers and sports science/sports medicine practitioners to Team Ireland (Diving)

The National Performance Director will compile the names of athletes who meet the criteria for nomination for selection and to make such recommendations to the National Selection Panel for nomination to the OFI for selection to individual and/or synchro events for Team Ireland (Diving) as expediently as possible following the conclusion of Nomination stage two

The OFI agrees to notify Swim Ireland of its selection or its refusal to select any nominated athlete as soon as reasonably practicable after the OFI receives the National Selection Panel's nominations after each Nomination Stage

There are three individual events per gender in the European Games programme for Diving. Under LEN/EOC regulations, up to a maximum of two athletes can be nominated for selection by the National Selection Panel per each individual event. The respective LEN/EOC regulations for the 2023 EOC European Games must be adhered to in the nomination and selection of one and/or two athletes to individual events

There are two synchro events per gender and two mixed gender synchro events in the European Games programme for Diving. Subject to Swim Ireland being able to satisfactorily populate such a synchro team, a maximum of one synchro team per synchro event can be nominated for selection by the National Selection Panel

There is one mixed team event in the European Games programme for Diving. The mix team event involves 2-4 divers (at least 1 male and 1 female). Subject to Swim Ireland being able to satisfactorily populate such a Team, a maximum of one mixed team can be nominated for selection by the National Selection Panel

To be considered for nomination for selection to Team Ireland (Diving) in all synchro events and mixed team events, athletes must, in the first instance, be nominated for selection in an individual event

## Nomination Criteria

### A. Nomination Stage 1 (Athlete Individual, Synchro and Mixed Team Events)

- I. To be considered for nomination for selection to Team Ireland (Diving) via an Olympic individual event(s) in Nomination Stage 1, athletes must have finished in a Top-12 position in an Olympic individual event at the 2022 LEN European Championships held in Rome, Italy
- II. To be considered for nomination for selection to Team Ireland (Diving) for an Olympic synchro event and/or mix team event, athletes must be nominated for selection in an Olympic individual event

### B. Nomination Stage 2 (Athlete Individual, Synchro and Mixed Team Events)

- i. To be considered for nomination for selection to Team Ireland (Diving) via an Olympic individual event(s) in Nomination Stage 2, athletes must have achieved the following points standard at either the London Legacy Open in December 2022 or the British National Cup in February 2023

Event	Male Points	Female Points
3m Springboard	361	247
10m Platform	351	240

### C. Athlete Nomination Procedure

- i. At the conclusion of Nomination Stages 1 and 2, those athletes who have achieved the criteria requirements within one of the Nomination Stages (including the athlete Eligibility Criteria outlined on page 8) will be considered eligible for nomination to the OFI for individual, synchro or mix team event by the National Selection Panel
- ii. The decision of the National Selection Panel shall be subject to an Appeals Process found [here](#)

### D. Team Ireland (Diving) Obligations (General)

In accepting a selection to Team Ireland (Diving) for the 2023 EOC European Games, athletes accept and agree that training with/competing for Team Ireland (Diving) takes precedence over training for/competing in any other competition, including that for another Team/Club or University programme in Ireland or anywhere in the world. The OFI require any athlete, coach, sports science/sports medicine practitioner or team manager who has been selected to represent Team Ireland (Diving) at the 2023 EOC European Games to meet and fulfil a suite of obligations, where

non-adherence is subject to the 'Withdrawals & Removals' section of this Policy. Swim Ireland also oblige all selected athletes and, where relevant, all Team Ireland (Diving) staff to:

- i. Not disclose any nominated name to the press or any other media (including their own social media) until the OFI have selected the team member for the 2023 EOC European Games and announced this to the press and other media
- ii. Compete in other National Team events in the 2023-2024 season (if selected and required to do so by the National Performance Director)
- iii. Complete, sign and comply with the Swim Ireland National Team Code of Conduct
- iv. Comply with the OFI Team Members Agreement
- v. Complete a Swim Ireland Medical Form prior to competing at the 2023 EOC European Games
- vi. Commit to the values of the Swim Ireland National Programme Athlete Charter
- vii. Abide by the Uniform Policy, the Media Policy, the Appearances Policy, the Betting, Gambling & Integrity Policy and the Sports Supplements Policy of the Swim Ireland National Team
- viii. At the point of nomination/s, all Team Ireland (Diving) athletes must ensure that they are making the required Kitman submission each training/competition day
- ix. Comply with Swim Ireland, OFI and World Aquatics swimwear regulations
- x. Adhere to all prescribed travel arrangements which might involve different travel dates to other members of Team Ireland and/or Team Ireland (Diving)
- xi. Not take holidays in the period from 1<sup>st</sup> March 2023 through to departure for the 2023 EOC European Games without prior written agreement/approval from the National Performance Director
- xii. Make themselves available for all Team Ireland (Diving) activities designated by the National Performance Director (including, but not limited to, any OFI Pre-Event Team Days, preparation camps and staging camps). No Team member will be allowed to leave a National Team camp or undertake any activities that are not directly relevant to Team Ireland (Diving) camp, including any external media, sponsor or social activities. Under exceptional circumstances, written approval to be excluded from activities can be given by the National Performance Director
- xiii. Nominated athletes, team coaches, team managers and Swim Ireland agree not to attend the European Games Opening Ceremony if they are competing within 48 hours on the Opening Ceremony taking place
- xiv. Nominated athletes, team coaches, team managers and Swim Ireland agree to abide by IOC Rule 40 and other relevant OFI requirements

#### **E. Competitive Readiness**

'Competitive Readiness' means the combined professional opinion of the National Performance Director and the National Head Coach (Diving) following advice, where necessary, from a member/s of the Sport Ireland Institute Medical Team as to the ability of an athlete who has been selected to represent Team Ireland (Diving) at the 2023 EOC European Games to achieve an expected performance in their selected Olympic event(s) in relation to the performance produced to qualify for selection

- i. Athletes who, in the opinion of the National Performance Director and the National Head Coach (Diving), do not remain Competitively Ready by reason of lack of fitness, injury, illness, application to training, performance behaviour or other reasons, may be removed from Team Ireland (Diving)
- ii. Athletes and their home programme coaches shall immediately report any injury, illness, change in training, change in application to training and/or performance behaviour, that could affect their ability to compete at their highest level at the 2023 EOC European Games, to the National Performance Director and the National Head Coach (Diving) in writing, via e-mail
- iii. In the case of lack of fitness, injury or illness, it shall be necessary for the National Performance Director and the National Head Coach (Diving) to consider recommendations made by a member/s of the Sport Ireland Institute Medical Team
- iv. In the case of application to training, or performance behaviour or other reasons, it shall not be necessary for the National Performance Director and the National Head Coach (Diving) to seek recommendations from a member/s of the Sport Ireland Institute Medical Team
- v. In the case of lack of fitness, injury or illness, such athletes may be subject to a 'Proof of Readiness Test' to be determined by the National Performance Director, the National Head Coach (Diving) and appropriate a member/s of the Sport Ireland Institute Medical Team
- vi. Athletes who are notified of a Competitive Readiness concern shall not travel with Team Ireland (Diving) to any National Team event including the 2023 EOC European Games and/or an associated Holding Camp, unless and until the opinion of the National Performance Director and the National Head Coach (Diving) has been communicated to that athlete that the athlete does meet their opinion of Competitive Readiness. If the athlete is at either the 2023 EOC European Games or the

	<p>associated Holding Camp and the opinion is that the athlete is not Competitively Ready, then he or she may be required to return home immediately</p> <p>vii. The opinion on Competitive Readiness made by National Performance Director and the National Head Coach (Diving) is final</p>
<b>Withdrawals &amp; Removals</b>	<p>At any stage an athlete may withdraw from Team Ireland (Diving) but may only do so in extenuating circumstances</p> <ol style="list-style-type: none"> <li>i. An athlete, may be removed from: <ol style="list-style-type: none"> <li>a. Eligibility for nomination, or;</li> <li>b. Nomination for selection, or;</li> <li>c. Selection to Team Ireland (Diving) for any of the following reasons: <ul style="list-style-type: none"> <li>▪ behaviour that is inconsistent with the Swim Ireland National Team Code of Conduct. A copy of this document is available via <a href="mailto:performance@swimireland.ie">performance@swimireland.ie</a>;</li> <li>▪ found to be in violation of any anti-doping policy or procedure as outlined by Swim Ireland, Sport Ireland and/or the World Anti-Doping Agency (WADA);</li> <li>▪ unable or unwilling to fully comply with Team Ireland (Diving) Obligations (Clause E)</li> <li>▪ decline selection to or withdraw from the 2023 EOC European Games</li> </ul> </li> </ol> </li> <li>ii. An athlete may be removed from Team Ireland (Diving) before or after nomination for selection or before or after selection if he/she, in the opinion of the National Performance Director and the appointed National Head Coach (Diving), does not have Competitive Readiness (Clause F)</li> </ol>
<b>Replacement &amp; Addition</b>	<ol style="list-style-type: none"> <li>i. If an athlete, team coach, team manager or sports science/sports medicine practitioner is removed from or withdraws from Team Ireland (Diving), that individual may be replaced by another eligible individual who meets the required standards set out in this Policy</li> <li>ii. The National Performance Director, where in his opinion it is in the best interests of Team Ireland (Diving), may recommend that any number of additional athletes, team coaches, team managers and/or sports science/sports medicine practitioners be added to the selected Team Ireland (Diving), subject to such additional individuals meeting the required standards set out in this Policy</li> <li>iii. Any replacement or addition of an individual to Team Ireland (Diving) shall be made by way of recommendation by the National Performance Director, and which recommendation is nominated to the OFI by the National Selection Panel (in the case of athletes) or the Senior Leadership Team (in the case of team coaches, team managers and/or sports science/sports medicine practitioners)</li> </ol>
<b>Unforeseen Circumstances</b>	<p>In the event that this Policy is silent on any matter which arises in the administration or application or interpretation of any selection process or decision, then the National Selection Panel shall have discretion to determine any issue as they deem fit so long as it is exercised fairly and quickly</p>
<b>Amendments</b>	<ol style="list-style-type: none"> <li>i. Subject to OFI approval, the Performance Senior Leadership Team reserves the right to make changes to this Policy which, in its discretion, are necessary. No such changes shall be made after the commencement of the British National Cup in February 2023 unless the changes relate to the National Selection Panel exercising its discretion under the 'Unforeseen Circumstances' section of this Policy</li> <li>ii. Subject to OFI approval, the Performance Senior Leadership Team reserves the right to review and modify this Policy or a decision related to the nomination process in the case of rule or policy changes from the EOC and/or World Aquatics that affect the criteria set out in this Policy</li> <li>iii. Any changes to this Policy shall be communicated via <a href="http://www.swimireland.ie">www.swimireland.ie</a></li> </ol>
<b>Nomination Appeal Process</b>	<ol style="list-style-type: none"> <li>i. Any appeal against a nomination for selection made by the National Selection Panel must be made in accordance with the Swim Ireland OFI Events Selection Appeals Procedures, available <a href="#">here</a></li> <li>ii. Athletes should be aware of the strict time limits contained within the Swim Ireland Selection Appeals Procedures, which are designed with the intention of resolving issues expediently and fairly</li> <li>iii. Any appeals under the Swim Ireland Selection Appeals Procedures must be concluded prior to OFI selection</li> </ol>