

2021 LEN EUROPEAN CHAMPIONSHIPS (25m)

2nd – 7th November 2021, Kazan, Russia

2021 FINA WORLD CHAMPIONSHIPS (25m)

16th – 21st December 2021, Abu Dhabi, United Arab Emirates

COMBINED SELECTION POLICY



Introduction

This Policy will only apply if:

- 1. The 2021 LEN European Championships (25m) is held on the existing dates of 2nd – 7th November 2021 and/or are held in the existing location of Kazan, Russia. If there is any postponement of the 2021 LEN European Championships (25m) beyond this period and/or a change of location, a new Selection Policy will be required*
- 2. The 2021 FINA World Championships (25m) is held on the existing dates of 16th – 21st December 2021 and/or are held in the existing location of Abu Dhabi, United Arab Emirates. If there is any postponement of the 2021 FINA World Championships (25m) beyond this period and/or a change of location, a new Selection Policy will be required*
- 3. The 2021 Olympic Games are held on the existing dates of 24th July – 1st August 2021 and/or are held in the existing location of Tokyo, Japan. If there is any postponement of the 2021 Olympic Games beyond this period and/or a change of location, a new Selection Policy will be required*
- 4. The 2021 LEN European Junior Championships are held on the existing dates of 6th July – 11th July 2021 and/or are held in the existing location of Rome, Italy. If there is any postponement of the 2021 LEN European Junior Championships beyond this period and/or a change of location and/or Swim Ireland do not attend this event, a revision to the Selection Policy will be required*
- 5. The 2021 Irish Summer Meet is held on the existing dates of 22nd July – 24th July 2021. If there is any postponement of the 2021 Irish Summer Meet beyond this period, a revision to the Selection Policy will be required*

This Policy sets out the Swim Ireland process for selecting athletes, additional coaches and/or team managers to:

- (a) be considered eligible for nomination for selection;*
- (b) be nominated for selection and;*
- (c) be selected to the Ireland Team (“Ireland Team”) for swimming at the 2021 LEN European Championships (25m) and/or the 2021 FINA World Championships (25m)*

This Policy also states who will be the Team Leader and the Head Coach for the 2021 LEN European Championships (25m) and/or the 2021 FINA World Championships (25m) Ireland Teams

Athletes, coaches, sports science/sports medicine practitioners and team managers must satisfy certain criteria to be considered eligible for selection

In addition to the criteria for eligibility for nomination for selection, there are minimum qualification standards which an athlete needs to meet to be considered for selection by the National Selection Panel

The role of the National Performance Director is to compile the names of athletes, additional coaches, sports science/sports medicine practitioners and team managers who meet the criteria for nomination for selection and to make recommendations to the National Selection Panel (in the case of athletes) and the Performance Senior Leadership Team (in the case of additional coaches, team managers and sports science/sports medicine practitioners)

The National Selection Panel is the expert panel, as defined in the ‘Swim Ireland Selection Panel Terms of Reference (November 2020)’, which selects athletes to the Ireland Team

The Performance Senior Leadership Team comprises of the National Performance Director, the National Head Coach (Swimming), the National Performance Pathway Manager and the Head of Physical Preparation and is the expert group which selects additional coaches and team managers to the Ireland Team

LEN is the Ligue Europeenne de Natation and is the European federation/governing body for aquatic sports

FINA is the Federation Internationale de Natation and is the international federation/governing body administering international competition in aquatic sports. LEN is affiliated to FINA

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1. Nomination for Selection

- i. Athlete nominations for selection for the Ireland Team will be made by the National Performance Director to the National Selection Panel following the conclusion of the 'Selection Trials'. The Selection Trials events will include Olympic individual event performances and single gender National Team relay led-off leg performances at the following competitions:
 - a. 2021 Swim Ireland Performance Meet (Dublin, Ireland)
 - b. 2021 Olympic Games (Tokyo, Japan)
 - c. 2021 LEN European Junior Championships (Rome, Italy)
 - d. 2021 Irish Summer National Championships (Bangor, Ireland)
- ii. To be considered eligible for nomination to individual events for the Ireland Team (swimming), athletes must:
 - o Satisfy the conditions and standards set out in Section 4 below; and
 - o Meet the athlete eligibility criteria set out in Section 3 below

2. Ireland Team (Swimming)

- i. The National Selection Panel is the body which has the power to select an athlete to the Ireland Team (swimming) for the 2021 LEN European Championships (25m) and/or the 2021 FINA World Championships (25m)
- ii. At the recommendation of the National Performance Director, the National Selection Panel will determine the combined athlete team size and personnel for the 2021 LEN European Championships (25m) and the 2021 FINA World Championships (25m)
- iii. The National Selection Panel agrees to notify Swim Ireland Performance of its selection or its refusal to select any nominated athlete as soon as reasonably practicable after the nominations are received
- iv. There are seventeen individual events per gender in the 2021 LEN European Championships (25m) and in the 2021 FINA World Championships (25m) programme for swimming. Athletes may be selected to the Ireland Team via the thirteen available Olympic individual events per gender only. Up to a maximum of four athletes can be nominated for selection by the National Selection Panel per individual event at the LEN European Championships (25m) and up to a maximum of two athletes can be nominated for selection by the National Selection Panel per individual event at the FINA World Championships (25m)
- v. There are two relay events per gender and two mixed gender relay events in the LEN European Championships (25m) programme for swimming and there are three relay events per gender and two mixed gender relay events in the FINA World Championships (25m) programme for swimming. Athletes may be considered for selection to the Ireland Team via the available Olympic relay events only. Up to a maximum of one relay team can be nominated for selection by the National Selection Panel per relay event at each meet

3. Athlete Eligibility

At the time that the National Performance Director is nominating athletes for selection to the National Selection Panel, athletes must meet the following criteria to be considered to be eligible for nomination:

- i. Be an Irish citizen at the time of entries being submitted to LEN/FINA;
- ii. Be eligible to represent Ireland as per FINA General Rules 1 & 2 (GR 1 & 2) at the time of entries being submitted to LEN/FINA;
- iii. Hold an Irish passport at the time of entries being submitted to LEN/FINA;
- iv. Be a registered Swim Ireland member for the 2021-2022 season;
- v. Be in good standing with Swim Ireland;
- vi. Be available to fulfil all of the Ireland Team obligations;
- vii. Other than in exceptional circumstances, have accepted their place on the National Squad in September 2020 and/or September 2021;
- viii. Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet;
- ix. Not be the subject of an anti-doping ban, a doping violation and/or a pending doping violation;
- x. Comply with any LEN/FINA eligibility criteria and/or requirements. Swim Ireland, in consultation with LEN/FINA, will decide on any question of eligibility (having regard to all eligibility criteria set by the Swim Ireland and LEN/FINA) with the Swim Ireland decision being final

4. Athlete Selections (Individual Events)

- i. At the conclusion of the Selection Trials, times achieved by eligible athletes in Olympic events will be ranked as a percentage outside of same event time listed in Table 1 (from time/s achieved in performances at the Selection Trials)

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and only if such a time achieved in performances at the Selection Trials is equal to or faster than the associated event time listed in Table 4

- ii. Times achieved in the heats at the Selection Trials will be considered to have a preferential nomination status over times achieved in semi-finals and/or finals at the Selection Trials, and the ranking process will reflect this
- iii. In the event of a percentage tie within each group in Table 4, a recommendation will be made to the National Selection panel at the National Performance Director's discretion

5. Athlete Selection Procedure

- i. At the conclusion of the Selection Trials, those who have achieved the criteria requirements outlined in Section 3 and Section 4, and who have:
 - achieved a time in the same event from Table 1 in a meet designated/recognised by FINA in a 50m pool and achieved a time in the same event from Table 3 in a meet designated/recognised by FINA in a 25m pool in the period 1st December 2019 – 31st August 2021, or have
 - achieved a time in the same event from Table 2 in a meet designated/recognised by FINA in a 25m pool and achieved a time in the same event from Table 3 in a meet designated/recognised by FINA in a 25m pool in the period 1st December 2019 – 31st August 2021

will be considered eligible for nomination to the National Selection Panel by the National Performance Director for the 2021 LEN European Championships (25m) and the 2021 FINA World Championships (25m)

- ii. At the conclusion of the Selection Trials, those who have achieved the criteria requirements outlined in Section 3 and Section 4, and who have:
 - achieved a time in the same event from Table 1 in a meet designated/recognised by FINA in a 50m pool but have not achieved a time in the same event from Table 3 in a meet designated/recognised by FINA in a 25m pool in the period 1st December 2019 – 31st August 2021, or have
 - achieved a time in the same event from Table 2 in a meet designated/recognised by FINA in a 25m pool but have not achieved a time in the same event from Table 3 in a meet designated/recognised by FINA in a 25m pool in the period 1st December 2019 – 31st August 2021

will be considered eligible for nomination to the National Selection Panel by the National Performance Director for the 2021 FINA World Championships (25m) only

- iii. At the conclusion of the Selection Trials, those who have achieved the criteria requirements outlined in Section 3 and Section 4, but have:
 - not achieved a time in the same event from Table 1 in a meet designated/recognised by FINA in a 50m pool in the period 1st December 2019 – 31st August 2021, or have
 - not achieved a time in the same event from Table 2 in a meet designated/recognised by FINA in a 25m pool in the period 1st December 2019 – 31st August 2021

will be considered eligible for nomination to the National Selection Panel by the National Performance Director for the 2021 LEN European Championships (25m) only

- iv. At the conclusion of the Selection Trials, and subject to National Performance Director discretion, the National Performance Director may consider additional athletes eligible for nomination to the National Selection Panel for Olympic relay events at the 2021 FINA World Championships (25m)
- v. Athletes who meet the criteria outlined in Section 4 and Section 5i, 5ii or 5iii in the Male 800m Freestyle will be considered eligible for selection in the Male 1500m Freestyle and athletes who meet this criteria in the Female 1500m Freestyle will be considered eligible for selection in the Female 800m Freestyle
- vi. Subject to National Performance Director discretion, any athlete selected via an individual event by the National Selection Panel may also be considered for additional individual event selections
- vii. Subject to National Performance Director discretion, athletes selected via an individual event may also be selected to relay events
- viii. Subject to National Performance Director discretion, athletes selected via Olympic relay events only may also be selected for additional relay events and/or individual events if the Ireland Team do not already have between 1 and 4 athletes (LEN European Championships (25m)) or do not already have between 1 and 2 athletes (FINA World Championships (25m)) qualified for the individual event in question
- ix. The decision of the National Selection Panel shall be subject to an Appeals Process (Section 21)

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6. Team Leader

- i. The Team Leader for the Ireland Team (Swimming) at the 2021 LEN European Championships (25m) will be the National Performance Pathway Manager
- ii. The Team Leader for the Ireland Team (Swimming) at the 2021 FINA World Championships (25m) will be the National Performance Director

7. Head Coach

- i. The Head Coach for the Ireland Team (Swimming) at the 2021 LEN European Championships (25m) will be the Head Coach of the National Centre (Limerick)
- ii. The Head Coach for the Ireland Team (Swimming) at the 2021 FINA World Championships (25m) will be the National Head Coach (Swimming)

8. Team Coach Eligibility

Depending on the size of the Ireland Team (swimming), any additional coach to be considered eligible for selection by the Performance Senior Leadership Team must meet the following criteria:

- i. Be a registered Swim Ireland member for the 2020-2021 season;
- ii. Be in good standing with Swim Ireland;
- iii. Be a full time resident within Ireland;
- iv. Be a practising coach within an Irish swimming programme;
- v. Be holders of the Swim Ireland Level 3 Coaching Certificate or international equivalent or be enrolled on a Level 3 Coaches Course at the time of selection;
- vi. Hold a Swim Ireland Coaching Licence;
- vii. Be available to fulfil the obligations of the Ireland Team;
- viii. Other than in exceptional circumstances, have provided first hand service or support as a coach as part of the National Squad or Regional Squad Programme in the period 1st September 2019 – 30th October 2021 (where offered/requested);
- ix. Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet

9. Team Coach Selection Procedure

- i. Subject to coaches meeting the criteria as set out in Section 8, one or more additional coaches may be jointly recommended by the National Performance Director and the National Head Coach (swimming) and where so recommended, may be selected by the Performance Senior Leadership Team
- ii. National Team Coaches may be selected in an offsite (Holding Camp only), onsite (Meet only) and/or combined (Holding Camp and Meet) role and such selections will be reflective of the Team size, the needs of the individual athletes and/or relays selected, as well as considering the optimum balance of the Team as a whole. As such, an additional Team Coach may not be required/selected

10. Team Manager Eligibility

Depending on the size of the Ireland Team (swimming), any team manager to be considered eligible for selection by the Performance Senior Leadership Team must meet the following criteria:

- i. Be a registered Swim Ireland member for the 2020-2021 season;
- ii. Be in good standing with Swim Ireland;
- iii. Be a full time resident within Ireland;
- iv. Be holders of the Swim Ireland Level 2 Team Management Certificate or international equivalent;
- v. Be available to fulfil the obligations of the Ireland Team;
- vi. Other than in exceptional circumstances, team managers will not be the parent or guardian of an athlete member of the Team;
- vii. Other than in exceptional circumstances, have provided first hand service or support as a team manager as part of the National Squad or Regional Squad Programme in the period 1st September 2019 – 30th October 2021 (where offered/requested);
- viii. Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet

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11. Team Manager Selection Procedure

- i. Subject to the team manager meeting the criteria as set out in Section 10, the team manager may be jointly recommended by the National Performance Director and the National Head Coach (Swimming) and where so recommended, may be selected by the Performance Senior Leadership Team
- ii. Team managers may be selected in an offsite (Holding Camp only), onsite (Meet only) and/or combined (Holding Camp and Meet) role and such selections will be reflective of the Team size, the needs, age and gender balance of the individual athletes and/or relays selected, as well as considering the optimum balance of the Team as a whole. As such, a team manager may not be required/selected

12. Sports Science/Sports Medicine Practitioner Eligibility

Depending on the size of the Ireland Team (swimming), any sports science/sports medicine practitioner to be considered eligible for selection by the Performance Senior Leadership Team must meet the following criteria:

- i. Be in good standing with Swim Ireland;
- ii. Be holders of an appropriate and recognised qualification for the position of appointment;
- iii. Be available to fulfil the obligations of the Ireland Team;
- iv. Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet

13. Sports Science/Sports Medicine Practitioner Selection Procedure

- i. Subject to a sports science/sports medicine practitioner meeting the criteria as set out in Section 12, a sports science/sports medicine practitioner may be jointly recommended by the National Performance Director and the National Head Coach (Swimming) and where so recommended, may be selected by the Performance Senior Leadership Team
- ii. Sports science/sports medicine practitioners may be selected in an offsite (Holding Camp only), onsite (Meet only) and/or combined (Holding Camp and Meet) role and such selections will be reflective of the Team size and the needs of the individual athletes and/or relays selected. As such, sports science/sports medicine practitioners may not be required/selected

14. Ireland Team (Swimming) Obligations

Swim Ireland will publish a suite of obligations which must be agreed to by any athlete, team coach and/or team manager who has been selected to represent the Ireland Team (swimming) at the 2021 LEN European Championships (25m) and/or the 2021 FINA World Championships (25m). In addition to such obligations, Swim Ireland oblige all athletes selected to:

- i. Have commenced full-time 2021-2022 season training on or before 30th August 2021 to accept a position at the 2021 LEN European Championships (25m). This requirement will be specifically subject to Section 16
- ii. Have commenced full-time 2021-2022 season training on or before 20th September 2021 to accept a position at the 2021 FINA World Championships (25m). This requirement will be specifically subject to Section 16
- iii. Ensure that they are making the required Kitman submission each training day at the date of the decision of the National Selection Panel of selections
- iv. Complete, sign and comply with the Swim Ireland National Team Code of Conduct
- v. Complete a Swim Ireland Medical Form prior to competing at the 2021 LEN European Championships (25m) and/or the 2021 FINA World Championships (25m)
- vi. Commit to the values of the Swim Ireland National Squad Athlete Charter
- vii. Abide by the Uniform Policy, the Media Policy, the Appearances Policy, the Betting, Gambling & Integrity Policy and the Sports Supplements Policy of the Swim Ireland National Team
- viii. Comply with Swim Ireland and FINA swimwear regulations
- ix. Adhere to all prescribed travel arrangements which might involve different travel dates to other members of the Team
- x. Not attend overseas camps and/or overseas competitions between the Selection Trials and the 2021 LEN European Championships (25m) or the 2021 FINA World Championships (25m) without prior written approval from the National Head Coach (Swimming)
- xi. Make themselves available for all Ireland Team activities designated by the National Head Coach (Swimming) (including, but not limited to, a 2021 National Team Day, preparation National Team camps) as part of or in addition to the National Squad or Regional Squad programme. No Ireland Team member will be allowed to leave a National Team camp or undertake any activities that are not directly relevant to the National Team camp, including any external media, sponsor or social activities. Failure to attend the required activities could result in an athlete being de-selected.

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Under exceptional circumstances, written approval to be excluded from activities can be given by the National Performance Director

- xii. Selected athletes, team coaches, sports science/sports medicine practitioners and team managers agree not to disclose any selected name to the press or any other media (including their own social media) until Swim Ireland have themselves announced this to the press and other media

15. Team Uniform/Kit

- i. All Team uniform and kit (including racing suits and swim caps) will be provided for and to the Team by Swim Ireland
- ii. Athletes accepting racing suits from Swim Ireland must wear them (or another branded suit of the same sponsor) for all of their races. Athletes may exercise 'freedom of choice' in the wearing of a non-sponsor suit, but such a suit must be unbranded

16. Competitive Readiness

'Competitive Readiness' means the combined professional opinion of the National Performance Director and the National Head Coach (Swimming) following advice, where necessary, from a member/s of the Sport Ireland Institute Medical Team as to the ability of an athlete who has been selected to represent the Ireland Team (swimming) at the 2021 LEN European Championships (25m) and/or the 2021 FINA World Championships (25m) to achieve an equal or superior performance in their selected Olympic event(s) over their performance achieved to qualify for selection

- i. Athletes who, in the opinion of the National Performance Director and the National Head Coach (Swimming), do not remain Competitively Ready by reason of lack of fitness, injury, illness, application to training, performance behaviour or other reasons, may be removed from the Ireland Team (swimming)
- ii. Athletes and their home programme coaches shall immediately report any injury, illness, change in training, change in application to training and/or performance behaviour, that could affect their ability to compete at their highest level at the 2021 LEN European Championships (25m) and/or the 2021 FINA World Championships (25m), to the National Performance Director and the National Head Coach (Swimming) in writing, via e-mail
- iii. In the case of lack of fitness, injury or illness, it shall be necessary for the National Performance Director and the National Head Coach (Swimming) to consider recommendations made by a member/s of the Sport Ireland Institute Medical Team
- iv. In the case of application to training, or performance behaviour or other reasons, it shall not be necessary for the National Performance Director and the National Head Coach (Swimming) to seek recommendations from a member/s of the Sport Ireland Institute Medical Team
- v. In the case of lack of fitness, injury or illness, such athletes may be subject to a 'Proof of Readiness Test' to be determined by the National Performance Director, the National Head Coach (Swimming) and appropriate a member/s of the Sport Ireland Institute Medical Team. The Proof of Readiness test will consist of a controlled performance such as a competition or an observed test or a time trial
- vi. Athletes who are notified of a Competitive Readiness concern shall not travel with the Ireland Team (swimming) to any National Team event including the 2021 LEN European Championships (25m) and/or the 2021 FINA World Championships (25m) and/or an associated Holding Camp, unless and until the opinion of the National Performance Director and National Head Coach (Swimming) has been communicated to that athlete that the athlete does meet their opinion of Competitive Readiness. If the athlete is at either the 2021 LEN European Championships (25m) and/or the 2021 FINA World Championships (25m) or the associated Holding Camp and the opinion is that the athlete is not Competitively Ready, then he or she may be required to return home immediately
- vii. The opinion on Competitive Readiness made by National Performance Director and the National Head Coach (Swimming) is final

17. Withdrawal & Removals

At any stage an athlete, team coach, team manager or sports science/sports medicine practitioner may withdraw from the Ireland Team (swimming) but may only do so in extenuating circumstances

- i. An athlete, team coach, team manager or sports science/sports medicine practitioner may be removed from:
 - a. Eligibility for nomination, or;
 - b. Nomination for selection, or;
 - c. Selection to the Ireland Team (swimming) for any of the following reasons:

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- Behaviour that is inconsistent with the National Team Code of Conduct. A copy of this document is available via performance@swimireland.ie;
 - found to be in violation of any anti-doping policy or procedure as outlined by Swim Ireland, Sport Ireland and/or the World Anti-Doping Agency (WADA);
 - unable or unwilling to fully comply with the Ireland Team Obligations (Section 14)
 - decline selection to or withdraw from the 2021 LEN European Championships (25m) and/or the 2021 FINA World Championships (25m)
- ii. An athlete may be removed from the Ireland Team (swimming) before or after nomination for selection or before or after selection if he/she, in the opinion of the National Performance Director and National Head Coach (Swimming), does not have Competitive Readiness (Section 16)
- 18. Replacement or Addition**
- i. If an athlete, team coach, team manager or sports science/sports medicine practitioner is removed from or withdraws from the Ireland Team (swimming), that individual may be replaced by another eligible individual who meets the required standards set out in this Policy
 - ii. The National Head Coach (Swimming) and the National Performance Director, where in their combined opinion it is in the best interests of the Ireland Team (swimming), may recommend that any number of additional athletes, team coaches, team managers and/or sports science/sports medicine practitioners be added to the selected Ireland Team (swimming), subject to such additional individuals meeting the required standards set out in this Policy
 - iii. Any replacement or addition of an individual to the Ireland Team (swimming) shall be made by way of nomination by the National Head Coach (Swimming) and the National Performance Director, and which nomination is approved by the National Selection Panel (in the case of athletes) or the Performance Senior Leadership Team (in the case of team coaches, team managers and/or sports science/sports medicine practitioners)
- 19. Unforeseen Circumstances**
- i. In the event that this Policy is silent on any matter which arises in the administration or application or interpretation of any selection process or decision, then the National Selection Panel shall have discretion to determine any issue as they deem fit so long as it is exercised fairly and quickly
- 20. Amendments**
- i. The Performance Senior Leadership Team reserves the right to make changes to this Policy which, in its discretion, are necessary. No such changes shall be made after the commencement of the Selection Trials unless the changes relate to the National Selection Panel exercising its discretion under the 'Unforeseen Circumstances' provisions (Section 19)
 - ii. The Performance Senior Leadership Team reserves the right to review and modify this Policy or a decision related to the selection process in the case of rule or policy changes from and/or FINA that affect the criteria set out in this Policy
 - iii. Any changes to this Policy shall be communicated via www.swimireland.ie
- 21. Appeals**
- i. Any appeal against a selection made by the National Selection Panel must be made in accordance with the Swim Ireland Selection Appeals Procedures, available via www.swimireland.ie
 - ii. Athletes should be aware of the strict time limits contained within the Swim Ireland Selection Appeals Procedures, which are designed with the intention of resolving issues expediently and fairly

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Table 1

MALE	Event	FEMALE
Consideration Time		Consideration Time
22.18	50m Freestyle	25.04
48.77	100m Freestyle	54.25
1:47.06	200m Freestyle	1:58.66
3:48.15	400m Freestyle	4:10.57
7:53.11	800m Freestyle	8:37.90
15:04.64	1500m Freestyle	16:29.57
54.03	100m Backstroke	1:00.59
1:58.07	200m Backstroke	2:11.08
59.75	100m Breaststroke	1:07.43
2:10.32	200m Breaststroke	2:25.91
51.96	100m Butterfly	58.33
1:56.71	200m Butterfly	2:09.21
1:59.76	200m IM	2:12.98
4:17.48	400m IM	4:43.06

Table 2

MALE	Event	FEMALE
Consideration Time		Consideration Time
21.40	50m Freestyle	24.60
47.23	100m Freestyle	53.78
1:44.88	200m Freestyle	1:55.60
3:44.09	400m Freestyle	4:06.95
N/A	800m Freestyle	8:35.69
14:49.29	1500m Freestyle	N/A
51.3	100m Backstroke	58.08
1:52.66	200m Backstroke	2:07.19
57.63	100m Breaststroke	1:06.18
2:06.23	200m Breaststroke	2:24.30
51.35	100m Butterfly	58.22
1:54.10	200m Butterfly	2:09.76
1:55.25	200m IM	2:11.51
4:09.19	400m IM	4:37.54

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Table 3

MALE	Event	FEMALE
Consideration Time		Consideration Time
20.77	50m Freestyle	23.61
46.50	100m Freestyle	51.76
1:42.30	200m Freestyle	1:53.55
3:38.35	400m Freestyle	4:01.23
N/A	800m Freestyle	8:14.44
14:25.66	1500m Freestyle	N/A
50.15	100m Backstroke	56.87
1:49.63	200m Backstroke	2:02.73
56.42	100m Breaststroke	1:04.96
2:02.36	200m Breaststroke	2:19.68
49.88	100m Butterfly	56.33
1:51.99	200m Butterfly	2:04.65
1:53.35	200m IM	2:07.46
4:04.17	400m IM	4:29.90

Table 4

MALE Born 2001 or Earlier	MALE Born 2002-2003	MALE Born 2004-2005	Event	FEMALE Born 2005-2006	FEMALE Born 2003-2004	FEMALE Born 2002 or Earlier
Consideration Time	Consideration Time	Consideration Time		Consideration Time	Consideration Time	Consideration Time
22.51	22.96	23.40	50m Freestyle	26.42	25.92	25.42
49.50	50.48	51.45	100m Freestyle	57.23	56.15	55.06
1:48.67	1:50.81	1:52.95	200m Freestyle	2:05.19	2:02.81	2:00.44
3:51.57	3:56.14	4:00.70	400m Freestyle	4:24.35	4:19.34	4:14.33
8:00.21	8:09.67	8:19.13	800m Freestyle	9:06.38	8:56.03	8:45.67
15:18.21	15:36.30	15:54.40	1500m Freestyle	17:24.00	17:04.20	16:44.41
54.84	55.92	57.00	100m Backstroke	1:03.92	1:02.71	1:01.50
1:59.84	2:02.20	2:04.56	200m Backstroke	2:18.29	2:15.67	2:13.05
1:00.65	1:01.84	1:03.04	100m Breaststroke	1:11.14	1:09.79	1:08.44
2:12.27	2:14.88	2:17.49	200m Breaststroke	2:33.94	2:31.02	2:28.10
52.74	53.78	54.82	100m Butterfly	1:01.54	1:00.37	59.20
1:58.46	2:00.79	2:03.13	200m Butterfly	2:16.32	2:13.73	2:11.15
2:01.56	2:03.95	2:06.35	200m IM	2:20.29	2:17.63	2:14.97
4:21.34	4:26.49	4:31.64	400m IM	4:58.63	4:52.97	4:47.31

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