



GALWAY SWIMMING CLUB

HEAD COACH – JOB DESCRIPTION

Position: Galway SC Head Coach

Working Hours: 12-16 hours coaching per week, attendance at galas as necessary, 6-10 hours administration per week.

Reports to: Galway SC Committee

Salary/Scale: Competitive – depending on experience

Galway Swimming Club is a dynamic and progressive swimming club with a long tradition in the delivery of competitive and participation swimming in both Connacht and Ireland. The club is swimmer focused and presently has up to 170 swimmers participating at club, regional, national and international levels. The Club aims to provide a safe and fun environment where swimmers can participate through a pathway to achieve their fullest performance potential whilst also developing life-skills as young adults. The club is based in the heart of the historic and vibrant City of Galway in the West of Ireland and, established in 1930, is one of the oldest sports clubs in Ireland.

Galway SC is looking to recruit an ambitious Head Coach who aspires to continue the legacy of the club by leading the design and delivery of the club swimming programme.

The Head Coach will be responsible for managing the delivery of coaching across all levels of the club and in continuing the advancement of the coaching strategy & framework to ensure long-term evolution of the club in alignment with Swim Ireland development philosophies.

The successful candidate must demonstrate that they have experience in coaching swimmers to a high-performance standard with a coaching philosophy that is swimmer centred and is focused on swimmer development and progression, competition success, technical skills and aerobic development.

We are seeking an energetic and motivated individual who aspires to coach at the highest level in a rewarding atmosphere. The role will commence in September 2023.



Duties:

Key roles and responsibilities of the Head Coach role include the following:

Role:

- Develop the Club's coaching strategy and programmes to achieve success for members by ensuring the delivery of coaching and technical guidance to squads at all levels of the Club.
- Develop a clear criteria-based structure for participation and performance swimming development. Monitor and manage progression of swimmers through the club squad programme in alignment with the relevant criteria.
- Manage a team of Lead Coaches across all swimming squads in the delivery of club swim programme.
- Create a coaching development and succession plan. Implement plan through leadership, mentoring and instructing coaches through their development ensuring that they have growth opportunities within the club.
- Create the Club competition plan. Provide structure to swimmer entry process and ensure suitable coach attendance at subsequent competitions; local, regional and national. Provide feedback to swimmers and Committee on performance status post-competition.
- Ensure a clear roadmap of communication for swimming and coaching related activities, to support swimmers and parents through the challenges of competitive swimming and to help support the retention of swimmers within the club.

Responsibilities:

- Provide a safe, positive, and fun environment for all club members.
- Be a positive role model by motivating and encouraging all swimmers at all levels to reach their full potential.
- Create a process for the collation and analysis of performance data; support process with Lead Coaches.
- Organise and chair regular coaching meetings and attend monthly GSC Committee meetings presenting a coaching report.
- Ensure compliance of the coaching team to current Swim Ireland coaching accreditation requirements, CPD licence requirements, and GSC rules.
- Support Swim Ireland regional and national initiatives and ensure that GSC subsequently have a high input into these initiatives. Represent the Club on the Connacht Technical Committee (CTC).
- Ensure that all Health and Safety guidelines and club policies are complied with whilst representing Galway SC at all times.
- Nurture relationships with the committee, swimmers, parents, Swim Ireland and the wider community to help ensure GSC remains an open and inclusive sports club.



Skills & Qualifications:

- Enthusiastic with a positive outlook and excellent communication skills.
- Well organised with good time management skills.
- Excellent experience in coaching swimmers at a regional and national standard with a strong emphasis on technical development and progressive training principles.
- Swim Ireland Level 3 Coaching Qualification or equivalent is desirable (Level 2 Coaching Qualification may also be considered).
- Swim Ireland / Sport Ireland Safeguarding Level 1 Certificate.
- Swim Ireland Garda Vetting.
- Valid Swim Ireland Coaching Licence (or equivalent).
- Computer literate with experience in Microsoft Suite (Excel, Word, Outlook); experience in Hytek also preferred.

Applications:

Applications to be by email to galwayswimsecretary@gmail.com with CV including qualifications, references and any other relevant supporting data. Informal queries can be made in confidence to GSC Chairperson, Richard Patten (086 352 0230).

Closing date: Friday 12th May 2023