

OLYMPIC GAMES 2021

Diving: 25th July – 7th August 2021, Tokyo, Japan

NOMINATION POLICY



Introduction

This Policy will only apply if:

1. The 2021 Olympic Games are held on the existing dates of 24th July – 1st August 2021 and/or are held in the existing location of Tokyo, Japan. If there is any postponement of the 2021 Olympic Games beyond this period and/or a change of location, a new Nomination Policy will be required
2. The 2021 FINA Diving World Cup is held on the existing dates of 18th – 23rd April 2021 and/or are held in the existing location of Tokyo, Japan. If there is any postponement of the 2021 FINA Diving World Cup beyond this period and/or a change of location, a new Nomination Policy will be required

This Policy sets out the Swim Ireland process for selecting athletes, additional coaches and/or team managers to:

- (a) be considered eligible for nomination for selection;*
- (b) be nominated for selection and;*
- (c) be selected to the Irish team ("Irish Team") for diving at the 2021 Olympic Games in Tokyo*

This Policy also states who will be the Team Leader and the Head Coach for the 2021 Olympic Games

Athletes, additional coaches and team managers must satisfy certain criteria to be considered eligible for nomination for selection

In addition to the criteria for eligibility for nomination for selection, there are minimum qualification standards which the athlete needs to meet to be considered for nomination by the National Selection Panel

The National Selection Panel is the expert panel, as defined in the 'Swim Ireland Selection Panel Terms of Reference (November 2020)', which nominates an athlete, additional coaches and/or team managers for selection

The actual selection of any athlete, any additional team coach and team manager will be made by the Olympic Federation of Ireland (OFI)

The role of the National Performance Director is to compile the names of athletes, additional coaches and team managers who meet the criteria for nomination for selection and to make recommendations to the National Selection Panel

The Senior Leadership Team comprises of the National Performance Director, the National Diving Coach, the National Performance Pathway Manager, the Associate Head of Performance Services (Physical) and the Associate Head of Performance Services (Applied)

1. Nomination for Selection

- i. Nominations for selection to Irish Team will be made to the OFI as expediently as possible following the conclusion of the 2019 FINA World Championships held in Gwangju, Korea in the period 12th – 28th July 2019, the 2019 LEN European Diving Championships held in Kiev, Ukraine in the period 5th – 11th August 2019 and the 2021 FINA Diving World Cup held in Tokyo, Japan in the period 18th – 23rd April 2021. These events will be known as the 'Nomination Trials'

2. Irish Team (Diving)

- i. The OFI is the body which has the power to select an athlete or member of staff to the Irish Team (Diving) for the 2021 Olympic Games in Tokyo, Japan
- ii. The OFI will determine the team size and personnel
- iii. The OFI agrees to notify Swim Ireland of its selection or its refusal to select any nominated athlete as soon as reasonably practicable after the OFI receives the National Selection Panel's nominations

- iv. There are two individual events per gender in the Olympic Games programme for diving. Up to a maximum of two athletes can be nominated for selection by the National Selection Panel per individual event
- v. There are two synchronised team events per gender in the Olympic Games programme for diving
- vi. Subject to Swim Ireland achieving a synchronised team place/s at the Olympic Games at the combined invitation of the Federation Internationale De Natation (FINA)/the International Olympic Committee (IOC), up to a maximum of one synchronised team can be nominated per synchronised team event

3. Athlete Eligibility

At the time that the National Selection Panel is nominating athletes for selection to the OFI, athletes must meet the following criteria to be considered to be eligible for nomination:

- i. Be an Irish citizen;
- ii. Be eligible to represent Ireland as per FINA General Rules 1 & 2 (GR 1 & 2) and the Olympic Charter Rules;
- iii. Hold an Irish passport at the time of nominations being submitted to the OFI;
- iv. Be a registered Swim Ireland member for the 2020-2021 season;
- v. Be in good standing with Swim Ireland;
- vi. Be available to fulfil all of the Irish Team obligations;
- vii. Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet;
- viii. Not be the subject of an anti-doping ban, a doping violation and/or a pending doping violation. Swim Ireland shall inform the OFI immediately of the outcome of any anti-doping test of any athlete who is on the long list if requested by and submitted to the OFI;
- ix. Comply with any OFI and/or IOC eligibility criteria and/or requirements;
- x. The OFI in consultation with FINA and the IOC will decide on any question of eligibility (having regard to all eligibility criteria set by the OFI, Swim Ireland, FINA and the IOC) with the OFI decision being final

4. Nomination Trials

- i. Nominations for selection to Irish Team will be made to the OFI following Olympic event performances at the Nomination Trials
- ii. In addition to the Athlete Eligibility Criteria set out in Section 3, athletes need to meet certain qualification standards (Sections 5 and/or 6)

5. Athlete Nominations (Individual Events)

- i. To be considered for nomination, athletes must record a Performance Score at one of the events that forms the Nomination Trials which is equal to or better than the individual event Consideration Standard detailed in Table 1. All rounds of competition within the Nomination Trials (heat and/or final) are seen as having equal consideration status
 - a. Where a Consideration Standard is achieved at the 2019 FINA World Championships, the athlete must finish in a Top 12 position in this individual event to be considered for nomination to the OFI
 - b. Where a Consideration Standard is achieved at the 2019 LEN European Championships, the athlete must finish in first position in this individual event to be considered for nomination to the OFI
 - c. Where a Consideration Standard is achieved at the 2021 FINA Diving World Cup, the athlete must finish in a Top 18 position in this individual event to be considered for nomination to the OFI. Nominations to the OFI for athletes ranked in a finishing position outside of the Top 18 can be considered if the OFI have received a quota place invite in this regard from the IOC/FINA

Table 1

MALE	Event	FEMALE
Consideration Standard		Consideration Standard
379	3m Springboard	245
325	10m Platform	260

6. Athlete Nominations (Synchronised Diving Events)

To be considered for nomination, a Synchronised Diving partnership must either:

- i. Finish in a Top 3 position at the 2019 FINA World Championships to be considered for nomination to the OFI in that event
- ii. Finish in a Top 4 position at the 2021 FINA Diving World Cup to be considered for nomination to the OFI in that event. Synchronised Diving partnerships from nations who have finished in a Top 3 position at the 2019 FINA World Championships are excluded in the tallying of these Top 4 positions

7. Athlete Nomination Procedure

- i. At the conclusion of the Nomination Trials, those who have achieved the criteria requirements outlined in Sections 3, 5 and/or 6 will be considered eligible for nomination to the OFI by the National Selection Panel
- ii. In the event of a tie (equal points scores achieved by two or more athletes) between any number of athletes in an individual event, the athlete with the highest points scores achieved once (from all rounds of competition) in that individual event in all events comprising the Nomination Trials will be considered for nomination by the National Selection Panel
- iii. The decision of the National Selection Panel shall be subject to an Appeals Process (Section 21)

8. Team Leader

- i. The Team Leader for the Irish Team (Diving) at the Olympic Games will be the National Performance Director

9. Team Head Coach

- i. The Head Coach for the Irish Team (Diving) at the Olympic Games will be the National Diving Coach

10. Team Coach Eligibility

Depending on the size of the Irish Team (Diving) and the staff accreditations made available to Swim Ireland by the OFI, any additional coach to be considered eligible for nomination for selection by the National Selection Panel must meet the following criteria:

- i. Be a registered Swim Ireland member for the 2020-2021 season;
- ii. Be in good standing with Swim Ireland;
- iii. Be holders of the Swim Ireland Level 3 Coaching Certificate or international equivalent or be enrolled on a Level 3 Coaches Course at the time of nomination;
- iv. Be available to fulfil the obligations of the Irish Team (Diving);
- v. Other than in exceptional circumstances, have provided first hand service or support as a coach as part of the National Centre Programme in the period 1st September 2019 – 31st August 2020 (where offered/requested);
- vi. Comply with the statements and expectations of the Swim Ireland ‘On This Performance Team’ booklet

11. Team Coach Nomination Procedure

- i. Subject to coaches meeting the criteria as set out in Section 10, one or more additional coaches may be jointly recommended by the National Performance Director and National Diving Coach and where so recommended, may be nominated for selection by the National Selection Panel

- ii. National Team Coaches may be nominated in an offsite (Olympic Holding Camp only), onsite (Olympic Games) and/or combined (Olympic Holding Camp and Olympic Games) role and such nominations will be reflective of the Team size, the number of accreditations available, the needs of the individual athletes and/or synchronised teams nominated, as well as considering the optimum balance of the Team as a whole. As such, a Team Coach may not be required/nominated

12. Team Manager Eligibility

Depending on the size of the Irish Team (Diving) and the staff accreditations made available to Swim Ireland by the OFI, any team manager to be considered eligible for nomination for selection by the National Selection Panel must meet the following criteria:

- i. Be a registered Swim Ireland member for the 2020-2021 season;
- ii. Be in good standing with Swim Ireland;
- iii. Be a full time resident within Ireland;
- iv. Be holders of the Swim Ireland Level 2 Team Management Certificate or international equivalent;
- v. Be available to fulfil the obligations of the Irish Team;
- vi. Other than in exceptional circumstances, team managers will not be the parent or guardian of an athlete member of the Team;
- vii. Other than in exceptional circumstances, have provided first hand service or support as a team manager as part of the National Centre Programme in the period 1st September 2019 – 31st August 2020 (where offered/requested);
- viii. Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet

13. Team Manager Nomination Procedure

- i. Subject to the team manager meeting the criteria as set out in Section 12, the team manager may be jointly recommended by the National Performance Director and National Diving Coach and where so recommended, may be nominated for selection by the National Selection Panel
- ii. Team managers may be nominated in an offsite (Olympic Holding Camp only), onsite (Olympic Games) and/or combined (Olympic Holding Camp and Olympic Games) role and such nominations will be reflective of the Team size, the number of accreditations available, the needs of the individual athletes and/or synchronised teams nominated, as well as considering the optimum balance of the Team as a whole. As such, a team manager may not be required/nominated

14. Irish Team (Diving) Obligations

The OFI will publish a suite of obligations which must be agreed to by any athlete, coach or team manager who has been selected to represent the Irish Team (Diving) at the Olympic Games. In addition to the OFI obligations, Swim Ireland oblige all athletes selected by the OFI to:

- i. Compete in the 2019 FINA World Championships (if selected)
- ii. Compete in the 2021 LEN European Championships (if selected)
- iii. Compete in the 2021 FINA Diving World Cup (if selected)
- iv. Complete, sign and comply with the Swim Ireland National Team Code of Conduct
- v. Comply with the OFI Team Members Agreement
- vi. Complete a Swim Ireland Medical Form prior to competing at the Olympic Games
- vii. Commit to the values of the Swim Ireland National Squad Athlete Charter
- viii. Abide by the Uniform Policy, the Media Policy, the Appearances Policy, the Betting, Gambling & Integrity Policy and the Sports Supplements Policy of the Swim Ireland National Team
- ix. At the date of the decision of the National Selection Panel of nominations for selection, all athletes nominated for selection must ensure that both they and their home programme coach independently submit the 'Coach Planning' log sheet each week via e-mail to the National Diving Coach
- x. Comply with Swim Ireland, OFI and FINA swimwear regulations
- xi. Adhere to all prescribed travel arrangements for the Olympic Games which might involve different travel dates to other members of the Team
- xii. Not take holidays between the Nomination Trials and the Olympic Games

- xiii. Not attend overseas camps and/or competitions between the Nominations Trials and the Olympic Games without prior written approval from the National Performance Director
- xiv. Make themselves available for all Irish Team activities designated by the National Performance Director (including, but not limited to, the 2021 National Team Day, any OFI Pre-Event Team Days, preparation camps and staging camps) as part of or in addition to the National Centre programme. No Team member will be allowed to leave a National Team camp or undertake any activities that are not directly relevant to the National Team camp, including any external media, sponsor or social activities. Failure to attend the required activities could result in an athlete being de-nominated. Under exceptional circumstances, written approval to be excluded from activities can be given by the National Performance Director
- xv. All nominated athletes, team coaches, team managers and Swim Ireland agree not to attend the Olympic Opening Ceremony if the Irish Team have a Synchronised partnership at the 2021 Olympic Games
- xvi. Nominated athletes, team coaches, team managers and Swim Ireland agree not to disclose any nominated name to the press or any other media (including their own social media) until the OFI have selected the team member for the Olympic Games and announced this to the press and other media
- xvii. Nominated athletes, team coaches, team managers and Swim Ireland agree to abide by IOC Rule 40 and other relevant OFI requirements

15. Team Uniform/Kit

- i. All Team uniform and kit (other than competition suits) will be provided for and to the Team by the OFI
- ii. All Team competition suits will be provided for and to the Team by Swim Ireland or the OFI
- iii. Athletes accepting competition suits from Swim Ireland and/or the OFI must wear them (or another branded suit of the same sponsor) for all rounds of the competition. Athletes may exercise 'freedom of choice' in the wearing of a non-sponsor suit, but such a suit must be unbranded

16. Competitive Readiness

'Competitive Readiness' means the combined professional opinion of the National Performance Director and the National Diving Coach following advice, where necessary, from a member/s of the OFI Medical Team as to the ability of an athlete who has been nominated for selection or who has been selected to represent the Irish Team (Diving) at the Olympic Games to achieve an equal or superior performance in their selected Olympic event(s) over their performance achieved to qualify for nomination for selection and/or selection

- i. Athletes who, in the opinion of the National Performance Director and National Diving Coach, do not remain Competitively Ready by reason of lack of fitness, injury, illness, application to training, performance behaviour or other reasons, may be removed from the Irish Team (Diving)
- ii. Athletes and their home programme coaches shall immediately report any injury, illness, change in training, change in application to training and/or performance behaviour, that could affect their ability to compete at their highest level at the Olympic Games, to the National Performance Director and the National Diving Coach in writing, via e-mail
- iii. In the case of lack of fitness, injury or illness, it shall be necessary for the National Performance Director and the National Diving Coach to consider recommendations made by member/s of the OFI Medical Team
- iv. In the case of application to training, or performance behaviour or other reasons, it shall not be necessary for the National Performance Director and the National Diving Coach to seek recommendations from a member/s of the OFI Medical Team
- v. In the case of lack of fitness, injury or illness, such athletes may be subject to a 'Proof of Readiness Test' to be determined by the National Performance Director, the National Diving Coach and an appropriate member/s of the OFI Medical Team. The Proof of Readiness Test will consist of a controlled performance such as a competition or an observed test

- vi. Athletes who are notified of a Competitive Readiness concern shall not travel with the Irish Team (Diving) to any National Team event including the Olympic Games and the Olympic Holding Camp, unless and until the opinion of the National Performance Director and National Diving Coach has been communicated to that athlete that the athlete does meet their opinion of Competitive Readiness. If the athlete is at either the Olympic Games or the Olympic Holding Camp and the opinion is that the athlete is not Competitively Ready, then he or she may be required to return home immediately
- vii. The opinion on Competitive Readiness made by National Performance Director and the National Diving Coach is final

17. Withdrawal & Removals

At any stage an athlete, coach or team manager may withdraw from the Irish Team (Diving) but may only do so in extenuating circumstances

- i. An athlete, coach or team manager may be removed from:
 - a. Eligibility for nomination, or;
 - b. Nomination for selection, or;
 - c. Selection to the Irish Team (Diving) for any of the following reasons:
 - Behaviour that is inconsistent with the National Team Code of Conduct. A copy of this document is available via performance@swimireland.ie;
 - found to be in violation of any anti-doping policy or procedure as outlined by Swim Ireland, Sport Ireland and/or the World Anti-Doping Agency (WADA);
 - unable or unwilling to fully comply with the Irish Team Obligations (Section 14)
- ii. An athlete may be removed from the Irish Team (Diving) before or after nomination for selection or before or after selection if, in the opinion of the National Performance Director and National Diving Coach, he/she does not have Competitive Readiness (Section 16)

18. Replacement or Addition

- i. If an athlete, coach or team manager is removed from or withdraws from the Irish Team (Diving), that individual may be replaced by another eligible individual who meets the required standards set out in this Policy
- ii. The National Performance Director, where in his opinion it is in the best interests of the Irish Team (Diving), may recommend that any number of additional athletes, coaches or team managers be added to the selected Irish Team (Diving), subject to such additional individuals meeting the required standards set out in this Policy
- iii. Any replacement or addition of an individual to the Irish Team (Diving) shall be made by way of recommendation by the National Performance Director, which recommendation is nominated by the National Selection Panel and which nomination is selected by the OFI

19. Unforeseen Circumstances

- i. In the event that this Policy is silent on any matter which arises in the administration or application or interpretation of any selection process or decision, then the National Selection Panel shall have discretion to determine any issue as they deem fit so long as it is exercised fairly and quickly

20. Amendments

- i. Subject to OFI approval, the Swim Ireland Senior Leadership Team reserves the right to make changes to this Policy which, in its discretion, are necessary. No such changes shall be made after the commencement of the Nomination Trials unless the changes relate to the National Selection Panel exercising its discretion under the 'Unforeseen Circumstances' provisions (Section 19)
- ii. Subject to OFI approval, the Swim Ireland Senior Leadership Team reserves the right to review and modify this Policy or a decision related to the nomination process in the case of rule or policy changes from the IOC and/or FINA that affect the criteria set out in this Policy
- iii. Any changes to this Policy shall be communicated via www.swimireland.ie

OLYMPIC GAMES 2021

Diving: 25th July – 7th August 2021, Tokyo, Japan

NOMINATION POLICY



21. Appeals

- i. Any appeal against a nomination for selection made by the National Selection Panel must be made in accordance with the Swim Ireland Olympic Selection Appeals Procedures, available via www.swimireland.ie
- ii. Athletes should be aware of the strict time limits contained within the Swim Ireland Olympic Selection Appeals Procedures, which are designed with the intention of resolving issues expediently and fairly
- iii. Any appeals under the Swim Ireland Olympic Selection Appeals Procedures must be concluded prior to OFI selection.

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