

**2022 WINTER INTERNATIONAL PROGRAMME**  
**FINA World Championships (25m), 13<sup>th</sup> December – 18<sup>th</sup> December 2022**  
**Toyota US Open (50m), 30<sup>th</sup> November – 3<sup>rd</sup> December 2022**  
**SELECTION POLICY**



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**Introduction**

*This Policy provides four avenues by which an athlete can be selected to the Ireland National Team ("Ireland National Team") for either the FINA World Championships (25m) in Melbourne, Australia or the Toyota US Open (50m) in Greensboro, USA. These avenues (or "Selection Stages") are described in further detail below. It should be noted that athletes can be selected for one and not both of these Ireland National Teams*

*This Policy will only apply if:*

- 1. The 2022 FINA World Championships (25m) are held on the existing dates of 13<sup>th</sup> December – 18<sup>th</sup> December 2022 and/or are held in the existing location of Melbourne, Australia. If there is any postponement of the 2022 FINA World Championships (25m) beyond this period and/or a change of location, a new Selection Policy will be required*
- 2. The 2022 Toyota US Open (50m) are held on the existing dates of 30<sup>th</sup> November – 3<sup>rd</sup> December 2022 and/or are held in the existing location of Greensboro, USA. If there is any postponement of the Toyota US Open (50m) beyond this period and/or a change of location, a new Selection Policy will be required*

*This Policy sets out the Swim Ireland process for selecting athletes, additional coaches and/or Team Managers to:*

- (a) be considered eligible for nomination for selection;*
- (b) be nominated for selection and;*
- (c) be selected to the Ireland National Team for swimming as part of the 2022 Winter International Programme*

*Athletes, additional coaches, sports science/sports medicine practitioners and Team Managers must satisfy certain criteria to be considered eligible for nomination for selection*

*In addition to the criteria for eligibility for selection, there are minimum qualification standards which an athlete needs to meet to be considered for selection by the National Selection Panel.*

*The role of the National Performance Director is to compile the names of athletes, additional Team Coaches, sports science/sports medicine practitioners and/or Team Managers who meet the criteria for nomination for selection and to make such recommendations to the National Selection Panel (athletes) and the Performance Senior Leadership Team (additional Team Coaches, sports science/sports medicine practitioners and Team Managers)*

*The National Selection Panel is the expert panel, as defined in the 'Swim Ireland Selection Panel Terms of Reference' which selects athletes to the Ireland National Team*

*The Performance Senior Leadership Team comprises of the National Performance Director, the National Performance Pathway Manager, the Head of Physical Preparation, the Head of Performance Analysis, the Performance Manager and the National Centre Head Coaches, and is the expert group which selects additional Team Coaches, Team Managers and/or sports science/sports medicine practitioners to the Ireland National Team*

*FINA is the Federation Internationale de Natation and is the international federation/governing body administering international competition in aquatic sports*

**1. Athlete Nomination for Selection**

- i. The National Performance Director will nominate athletes to the National Selection Panel for selection to the Ireland National Team as expediently as possible following the conclusion of the relevant Selection Stages as described below*
- ii. Individual Events*  
*To be considered eligible for nomination to the Ireland National Team via an individual event/s, athletes must:*
  - a. Satisfy the conditions and standards set out in Selection Stage 1, 2 or 4 below; and*
  - b. Meet the athlete eligibility criteria set out in Section 3 below*
- iii. Relay Events*  
*To be considered eligible for nomination to the Ireland National Team via a relay event/s, athletes must:*
  - a. Meet the athlete eligibility criteria set out in Section 3 below*

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**2. Ireland National Team**

- i. The National Selection Panel is the body which has the power to select an athlete to the Ireland National Team for the 2022 Winter International Programme. At the recommendation of the National Performance Director, the National Selection Panel will determine the athlete team size and athlete personnel
- ii. The Performance Senior Leadership Team is the body which has the power to select a member of staff to the Ireland National Team for the 2022 Winter International Programme
- iii. The National Selection Panel agrees to notify Swim Ireland of its selection or its refusal to select any nominated athlete as soon as reasonably practicable after the National Selection Panel receives the National Performance Director's nominations

**3. Athlete Eligibility**

At the time that the National Performance Director is nominating athletes for selection to the National Selection Panel, athletes must meet the following criteria to be considered to be eligible for nomination:

- i. Be an Irish citizen at the time of entries being submitted to FINA/USA Swimming;
- ii. Be eligible to represent Ireland as per FINA General Rules 1 & 2 (GR 1 & 2) at the time of entries being submitted to FINA/USA Swimming;
- iii. Hold an Irish passport at the time of entries being submitted to FINA/USA Swimming;
- iv. Be a registered Swim Ireland member in the 2021-2022 and the 2022-2023 season;
- v. Be in good standing with Swim Ireland;
- vi. Be available to fulfil all of the Ireland National Team obligations;
- vii. Other than in exceptional circumstances, have accepted their place on the National Programme in September 2021 and/or September 2022;
- viii. Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet;
- ix. Not be the subject of an anti-doping ban, a doping violation and/or a pending doping violation;
- x. Comply with any FINA eligibility criteria and/or requirements. In consultation with FINA, Swim Ireland will decide on any question of eligibility (having regard to all eligibility criteria set by Swim Ireland and FINA) with the Swim Ireland decision being final

**4. Selection Trials**

- i. The Selection Trials will incorporate all Olympic individual event performances at the following competitions:
  - a. 2022 Irish Open Championships, Dublin, Ireland
  - b. 2022 FINA World Championships (50m), Budapest, Hungary
  - c. 2022 LEN European Junior Championships, Otopeni, Romania
  - d. 2022 EOC European Youth Olympic Festival, Banka Bystrica, Slovakia
  - e. 2022 Commonwealth Games, Birmingham, England
  - f. 2022 LEN European Championships (50m), Rome, Italy
  - g. 2022 Irish Summer National Championships, Dublin, Ireland

**5. Selection Stage 1 (FINA World Championships (25m) Athlete Individual Events Only)**

- i. There are seventeen individual events per gender in the FINA World Championships (25m) programme for swimming. In Selection Stage 1, athletes may be selected to the Ireland National Team via the fourteen Olympic individual events per gender only. Up to a maximum of two athletes can be nominated for selection by the National Selection Panel via each individual event and is subject to the FINA rules governing the FINA World Championships (25m)
- ii. A maximum team size of two athletes will be considered for nomination for selection to the Ireland National Team for the FINA World Championships (25m) via an Olympic individual event(s) in Selection Stage 1
- iii. To be considered for nomination, athletes must record a time equal to or better than the individual event FINA 'A' Time in a 50m pool only and can be achieved from individual events or single gender National Team relay lead off legs at the Selection Trials only
- iv. Where more than two athletes record a time equal to or better than an individual event FINA 'A' Time in a 50m pool only at the Selection Trials (Table 1), such athletes will be ranked as a percentage inside the respective FINA 'A' time. The two athletes who achieve the greatest percentage inside the respective FINA 'A' will be nominated
- v. Under FINA rules, to consider entering two athletes in the same event, both athletes must have achieved a FINA 'A' Standard Entry Time (25m or 50m pool)

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- vi. Under FINA rules, to consider entering one athlete in an event, the athlete must have achieved the 'B' Standard Entry Time (25m or 50m pool) detailed in Table 2
- vii. Athletes who do not wish to be nominated for selection to the Ireland National Team for the FINA World Championships (25m) via an Olympic individual event(s) in Selection Stage 1 may declare this to the National Performance Director in advance of the associated National Selection Panel meeting in order to become eligible for nomination for selection to the Ireland National Team for the Toyota US Open in Selection Stage 2 or 3

Table 1

MALE		Event	FEMALE	
FINA 'A' 50m Pool	FINA 'A' 25m Pool		FINA 'A' 25m Pool	FINA 'A' 50m Pool
22.18	21.40	50m Freestyle	24.44	25.04
48.77	47.23	100m Freestyle	53.78	54.25
1:47.06	1:44.08	200m Freestyle	1:55.60	1:58.66
3:48.15	3:42.50	400m Freestyle	4:06.95	4:10.57
N/A	N/A	800m Freestyle	8:29.17	8:37.90
15:04.64	14:49.29	1500m Freestyle	N/A	N/A
54.03	51.30	100m Backstroke	58.08	1:00.59
1:58.07	1:52.66	200m Backstroke	2:07.19	2:11.08
59.75	57.63	100m Breaststroke	1:06.18	1:07.43
2:10.32	2:06.23	200m Breaststroke	2:23.38	2:25.91
51.96	50.57	100m Butterfly	57.40	58.33
1:56.71	1:53.61	200m Butterfly	2:08.85	2:09.21
1:59.76	1:55.25	200m IM	2:10.16	2:12.98
4:17.48	4:09.19	400m IM	4:37.54	4:43.06

Table 2

MALE		Event	FEMALE	
FINA 'B' 50m Pool	FINA 'B' 25m Pool		FINA 'B' 25m Pool	FINA 'B' 50m Pool
22.96	22.15	50m Freestyle	25.30	25.92
50.48	48.88	100m Freestyle	55.66	56.15
1:50.81	1:47.72	200m Freestyle	1:59.65	2:02.81
3:56.14	3:50.29	400m Freestyle	4:15.59	4:19.34
N/A	N/A	800m Freestyle	8:46.99	8:56.03
15:36.30	15:20.42	1500m Freestyle	N/A	N/A
26.05	24.58	50m Backstroke	27.75	29.21
55.92	53.10	100m Backstroke	1:00.11	1:02.71
2:02.20	1:56.60	200m Backstroke	2:11.64	2:15.67
28.29	27.50	50m Breaststroke	31.52	32.31
1:01.84	59.65	100m Breaststroke	1:08.50	1:09.79
2:14.88	2:10.65	200m Breaststroke	2:28.40	2:31.02
24.46	23.71	50m Butterfly	26.72	27.24
53.78	52.34	100m Butterfly	59.41	1:00.37
2:00.79	1:57.59	200m Butterfly	2:13.36	2:13.73
2:03.95	1:59.28	200m IM	2:14.72	2:17.63
4:26.49	4:17.91	400m IM	4:47.25	4:52.97

#### 6. Selection Stage 2 (Toyota US Open (50m) Athlete Individual Events Only)

- i. In Selection Stage 2, athletes may be selected to the Ireland National Team via the fourteen Olympic individual events per gender only
- ii. To be considered for nomination for selection to the Ireland National Team for the Toyota US Open via an Olympic individual event(s) in Selection Stage 2, athletes must:

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- For Female athletes born 2002 or earlier and Male athletes born 2001 or earlier, record a time equal to or better than the individual event Consideration Standards detailed in Table 3
  - For up to six Female athletes born 2003 or later and up to six Male athletes born 2002 or later, record a time equal to or better than the individual event Consideration Standards detailed in Table 4. Such athletes will be ranked as a percentage inside that Consideration Time/s. The six athletes per gender who achieve the greatest percentage inside a respective Consideration Time in Table 4 will be nominated
- iii. Times in Table 3 or Table 4 can be achieved from individual events or single gender National Team relay lead off legs at the Selection Trials. For athletes who compete in a relay event/s only as part of a National Team at their identified summer international benchmark meet within the Selection Trials, second, third and fourth relay leg split times can be considered (once 0.50 seconds has been added to that split time)
- iv. Athletes nominated for selection to the Ireland National Team for the FINA World Championships (25m) via Selection Stage 1 are not eligible for selection to the Ireland National Team for the Toyota US Open in Selection Stage 2

Table 3

MALE	Event	FEMALE
Consideration Time		Consideration Time
22.29	50m Freestyle	25.07
49.07	100m Freestyle	54.41
1:47.85	200m Freestyle	1:59.02
3:50.18	400m Freestyle	4:11.62
7:58.72	800m Freestyle	8:34.31
15:14.50	1500m Freestyle	16:23.63
54.55	100m Backstroke	1:00.89
1:59.26	200m Backstroke	2:12.35
1:00.38	100m Breaststroke	1:07.79
2:11.63	200m Breaststroke	2:26.07
52.45	100m Butterfly	58.79
1:57.52	200m Butterfly	2:10.36
1:59.71	200m IM	2:13.44
4:16.29	400m IM	4:42.71

Table 4

MALE Born 2005 or Later	MALE Born 2004	MALE Born 2003	MALE Born 2002	Event	FEMALE Born 2003	FEMALE Born 2004	FEMALE Born 2005	FEMALE Born 2006 or Later
Consideration Time					Consideration Time			
25.22	24.36	23.85	23.58	50m Freestyle	26.32	26.69	27.08	27.22
52.63	51.55	50.71	50.12	100m Freestyle	56.15	56.78	57.89	58.13
1:56.00	1:52.99	1:52.57	1:50.26	200m Freestyle	2:00.44	2:02.29	2:03.47	2:04.86
4:11.43	4:04.69	4:02.12	3:57.08	400m Freestyle	4:17.13	4:18.26	4:20.72	4:23.16
8:30.87	8:19.80	8:15.16	8:05.79	800m Freestyle	8:37.26	8:40.83	8:45.25	8:51.25
16:14.94	15:51.54	15:37.61	15:30.54	1500m Freestyle	16:42.28	16:55.33	17:06.00	17:25.25
58.02	56.47	55.65	55.44	100m Backstroke	1:03.02	1:03.23	1:04.00	1:04.78
2:06.52	2:04.34	2:01.26	2:00.95	200m Backstroke	2:16.18	2:18.20	2:19.77	2:22.51
57.63	56.05	55.13	54.31	100m Butterfly	1:00.56	1:01.41	1:01.93	1:03.28
2:07.11	2:05.24	2:03.88	2:02.00	200m Butterfly	2:14.67	2:15.27	2:17.03	2:18.51
1:06.58	1:05.53	1:03.70	1:02.71	100m Breaststroke	1:09.93	1:10.29	1:11.71	1:12.99
2:26.41	2:23.75	2:18.54	2:15.60	200m Breaststroke	2:32.96	2:34.49	2:38.64	2:39.51
2:09.74	2:05.96	2:06.40	2:03.45	200m IM	2:15.97	2:17.70	2:19.04	2:20.44
4:43.17	4:35.14	4:29.81	4:25.35	400m IM	4:52.49	4:52.89	4:58.29	5:02.79

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- 7. Selection Stage 3 (Toyota US Open (50m) Athlete Relay Events Only)**
- i. In Selection Stage 3, athletes may be selected to the Ireland National Team via Olympic relay events only
  - ii. Relays and additional athletes for relay events at the Toyota US Open can be considered for nomination for selection to the Ireland National Team in Selection Stage 3 at the National Performance Director's discretion
  - iii. There is no obligation on the National Performance Director to nominate relays or additional athletes for relays to the National Selection Panel
  - iv. Athletes nominated for selection to the Ireland National Team for the FINA World Championships (25m) via Selection Stage 1 are not eligible for selection to the Ireland National Team for the Toyota US Open in Selection Stage 3
- 8. Selection Stage 4 (Toyota US Open (50m) Athlete Individual Events Only)**
- i. In Selection Stage 4, additional athletes may be selected to the Ireland National Team at the professional discretion of the National Performance Director where an athlete has been unable to attend events available to them within the Selection Trials for fully validated and documented medical reasons and/or due to national/international COVID-19 restrictions preventing them from attending events available to them within the Selection Trials. There is no obligation on the National Performance Director to nominate athletes for selection via Selection Stage 4
  - ii. Other than in exceptional circumstances, to be considered for nomination for selection to the Ireland National Team for the Toyota US Open via an Olympic individual event(s) in Selection Stage 4, athletes must:
    - For Female athletes born 2004 or earlier and Male athletes born in 2003 or earlier, record a time in a 50m pool in a meet recognised and approved by the National Performance Director equal to or better than the individual event Consideration Standards detailed in Table 3, and record such a time in the period since 1<sup>st</sup> July 2021
    - For Female athletes born 2005 or later and Male athletes born in 2004 or later, record a time in a 50m pool in a meet recognised and approved by the National Performance Director equal to or better than the individual event Consideration Standards detailed in Table 3, and record such a time in the period since 1<sup>st</sup> July 2021
  - iii. Athletes nominated for selection to the Ireland National Team for the FINA World Championships (25m) via Selection Stage 1 are not eligible for selection to the Ireland National Team for the Toyota US Open in Selection Stage 4
- 9. Athlete Nomination Procedure**
- i. At the conclusion of Selection Stages 1, 2 and 3, those athletes who have achieved the criteria requirements within one the Stages (including the athlete eligibility requirements outlined in Section 3) will be considered eligible for nomination to the National Selection Panel
  - ii. In the event of a tie (equal times achieved by two or more athletes) between any number of athletes within a Stage, the athlete with the next fastest time achieved once (from all rounds of competition) in that event in the following competitions will be considered for nomination by the National Selection Panel:
    - Times achieved in individual events at the Selection Trials, and
    - Times achieved in lead-off legs in single gender National Team relay events at the Selection Trials
  - iii. Subject to National Performance Director discretion, any athlete selected via an individual event may also be considered for entry to an additional individual event/s if the Ireland National Team do not already have a maximum number of athletes permitted to be entered in the individual event in question via the Selection Stages 1 or 2 and in the case of the FINA World Championships (25m), is subject to Section 5.v and Section 5.vi
  - iv. Subject to National Performance Director discretion, athletes selected via an individual event may also be considered for selection to relay events
  - v. Subject to National Performance Director discretion, athletes selected via a relay event only may also be selected for an additional relay event/s
  - vi. Subject to National Performance Director discretion, athletes selected via a relay event only may also be considered for entry to an individual event/s if the Ireland National Team do not already have a maximum number of athletes permitted to be entered in the individual event in question via the Selection Stages 1 or 2 and in the case of the FINA World Championships (25m), is subject to Section 5.v and Section 5.vi
  - vii. The decision of the National Selection Panel shall be subject to an Appeals Process (Section 23)

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**10. Team Head Coach/s**

- i. The Head Coach/s for the Ireland National Teams on the 2022 Winter International Programme will be nominated for selection by the National Performance Director to the Performance Senior Leadership Team following Selection Stage 3

**11. Team Coach Eligibility**

Depending on the size of the Ireland National Team, any additional Team Coach to be considered eligible for nomination for selection by the Performance Senior Leadership Team must meet the following criteria:

- i. Be a registered Swim Ireland member for the 2021-2022 and 2022-2023 season;
- ii. Be in good standing with Swim Ireland;
- iii. Be a full-time resident within Ireland;
- iv. Be a practising coach within an Irish swimming programme;
- v. Be holders of the Swim Ireland Level 3 Coaching Certificate or international equivalent or be enrolled on a Level 3 Coaches Course at the time of nomination;
- vi. Hold a Swim Ireland Coaching Licence;
- vii. Be available to fulfil the obligations of the Ireland National Team;
- viii. Other than in exceptional circumstances, have provided first hand service or support as a coach as part of the National Programme or Regional Programme in the period 1<sup>st</sup> September 2021 – 31<sup>st</sup> August 2022 (where offered/requested);
- ix. Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet

**12. Team Coach Nomination Procedure**

- i. Subject to Team Coaches meeting the criteria as set out in Section 10, one or more additional Team Coaches may be recommended by the National Performance Director and where so recommended, may be selected by the Performance Senior Leadership Team
- ii. Team Coaches may be selected in an offsite (Holding Camp only), onsite (Competition only) and/or combined (Holding Camp and Competition) role and such selections will be reflective of the Team size, the number of accreditations available, the needs of the individual athletes and/or relays selected, as well as considering the optimum balance of the Team as a whole. As such, a Team Coach may not be required/selected

**13. Team Manager Eligibility**

Depending on the size of the Ireland National Team, any Team Manager to be considered eligible for nomination for selection by the Performance Senior Leadership Team must meet the following criteria:

- i. Be a registered Swim Ireland member for the 2021-2022 and 2022-2023 season;
- ii. Be in good standing with Swim Ireland;
- iii. Be a full-time resident within Ireland;
- iv. Be holders of the Swim Ireland Level 2 Team Management Certificate or international equivalent;
- v. Be available to fulfil the obligations of the Ireland National Team;
- vi. Other than in exceptional circumstances, Team Managers will not be the parent or guardian of an athlete member of the Team;
- vii. Other than in exceptional circumstances, have provided direct service or support as a Team Manager as part of the National Programme or Regional Programme in the period 1<sup>st</sup> September 2021 – 31<sup>st</sup> August 2022 (where offered/requested);
- viii. Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet

**14. Team Manager Nomination Procedure**

- i. Subject to the Team Manager meeting the criteria as set out in Section 12, the Team Manager may be recommended by the National Performance Director and where so recommended, may be selected by the Performance Senior Leadership Team
- ii. Team Managers may be selected in an offsite (Holding Camp only), onsite (Competition only) and/or combined (Holding Camp and Competition) role and such selections will be reflective of the Team size, the number of accreditations available, the needs of the individual athletes and/or relays selected, as well as considering the optimum balance of the Team as a whole. As such, a Team Manager may not be required/selected

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**15. Sports Science/Sports Medicine Practitioner Eligibility**

Depending on the size of the Ireland National Team, any sports science/sports medicine practitioner to be considered eligible for selection by the Performance Senior Leadership Team must meet the following criteria:

- i. Be in good standing with Swim Ireland;
- ii. Be holders of an appropriate and recognised qualification for the position of appointment;
- iii. Be available to fulfil the obligations of the Ireland National Team;
- iv. Comply with the statements and expectations of the Swim Ireland 'On This Performance Team' booklet

**16. Sports Science/Sports Medicine Practitioner Selection Procedure**

- i. Subject to a sports science/sports medicine practitioner meeting the criteria as set out in Section 14, a sports science/sports medicine practitioner may be recommended by the National Performance Director and where so recommended, may be selected by the Performance Senior Leadership Team
- ii. Sports science/sports medicine practitioners may be selected in an offsite (Holding Camp only), onsite (Competition only) and/or combined (Holding Camp and Competition) role and such selections will be reflective of the Team size, the number of accreditations available, the needs of the individual athletes and/or relays selected, as well as considering the optimum balance of the Team as a whole. As such, sports science/sports medicine practitioners may not be required/selected

**17. Ireland National Team Obligations (General)**

In accepting a selection to the Ireland National Team for the 2022 Winter International Programme, athletes accept and agree that training with/competing for the Ireland National Team takes precedence over training for/competing in any other competition, including that for another Team/Club or University programme in Ireland or anywhere in the world. Swim Ireland require any athlete, coach, sports science/sports medicine practitioner or Team Manager who has been selected to represent the Ireland National Team as part of the Winter International Programme to meet and fulfil a suite of obligations, where non-adherence is subject to Section 19. Swim Ireland oblige all selected athletes and, where relevant, all Ireland National Team staff to:

- i. Agree not to disclose any selected Ireland National Team member name to the press or any other media (including their own social media) until Swim Ireland have themselves announced this to the press and other media
- ii. For athletes selected to compete at the Toyota US Open, they agree to enter and compete in their primary Olympic events at the 2022 Irish National Championships (25m) in December 2022 in Dublin, Ireland
- iii. Complete, sign and comply with the Swim Ireland National Team Code of Conduct
- iv. Complete a Swim Ireland Medical Form prior to competing as part of the 2022 Winter International Programme
- v. Commit to the values of the Swim Ireland National Programme Athlete Charter
- vi. Abide by the Uniform Policy, the Media Policy, the Appearances Policy, the Betting, Gambling & Integrity Policy and the Sports Supplements Policy of the Swim Ireland National Team
- vii. At the date of the decision of the National Selection Panel of selections, all Ireland National Team athletes must ensure that they are making the required Kitman submission each training/competition day
- viii. Comply with Swim Ireland and FINA swimwear regulations
- ix. Adhere to all prescribed travel arrangements which might involve different travel dates to other members of the Ireland National Team
- x. Not take holidays/periods away from training between 3<sup>rd</sup> September 2022 and the completion of the 2022 Winter Internal Programme
- xi. Make themselves available for all Ireland National Team activities designated by the National Performance Director (including, but not limited to, any associated Ireland National Team camps) as part of or in addition to the National Programme or Regional Programme. No Team member will be allowed to leave a National Team camp or undertake any activities that are not directly relevant to the Ireland National Team camp, including any external media, sponsor or social activities. Under exceptional circumstances, written approval to be excluded from activities can be given by the National Performance Director
- xii. If Ireland National Team athletes intend to apply to/are invited to compete in the International Swimming League (ISL) in 2022, before making such an application they and/or their home programme coach must provide the National Performance Director with a clear and comprehensive plan as to how the athlete's involvement in the ISL will aid and not hinder a performance as part of the 2022 Winter International Programme. Such athletes must receive a written approval from the National Performance Director in relation to this plan before accepting their position within an ISL team, and this will be specifically subject to Section 18

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#### 18. Team Uniform/Kit

- i. All Ireland National Team uniform and kit (including racing caps and racing suits) will be provided for and to the Ireland National Team by Swim Ireland
- ii. Athletes accepting racing suits from Swim Ireland must wear them (or another branded suit of the same sponsor) for all of their races. Athletes may exercise 'freedom of choice' in the wearing of a non-sponsor suit, but such a suit must be unbranded

#### 19. Competitive Readiness

'Competitive Readiness' means the combined professional opinion of the National Performance Director and the appointed Ireland National Team Head Coach following advice, where necessary, from a member/s of the Sport Ireland Institute Medical Team as to the ability of an athlete who has been selected to represent the Ireland National Team as part of the 2022 Winter International Programme to achieve an equivalent or superior performance in their selected Olympic event(s) over their performance achieved to qualify for selection

- i. Athletes who, in the opinion of the National Performance Director and the appointed Ireland National Team Head Coach, do not remain Competitively Ready by reason of lack of fitness, injury, illness, application to training, performance behaviour or other reasons, may be removed from the Ireland National Team
- ii. Athletes and their home programme coaches shall immediately report any injury, illness, change in training, change in application to training and/or performance behaviour, that could affect their ability to compete at their highest level at the 2022 Winter International Programme, to the National Performance Director and the appointed Ireland National Team Head Coach in writing, via e-mail
- iii. In the case of lack of fitness, injury or illness, it shall be necessary for the National Performance Director and the appointed Ireland National Team Head Coach to consider recommendations made by a member/s of the Sport Ireland Institute Medical Team
- iv. In the case of application to training, or performance behaviour or other reasons, it shall not be necessary for the National Performance Director and the appointed Ireland National Team Head Coach to seek recommendations from a member/s of the Sport Ireland Institute Medical Team
- v. In the case of lack of fitness, injury or illness, such athletes may be subject to a 'Proof of Readiness Test' to be determined by the National Performance Director, the appointed Ireland National Team Head Coach and appropriate a member/s of the Sport Ireland Institute Medical Team. The Proof of Readiness test will consist of a controlled performance such as a competition or an observed test or a time trial
- vi. Athletes who are notified of a Competitive Readiness concern shall not travel with the Ireland National Team to any National Team event including the 2022 Winter International Programme and/or an associated Holding Camp, unless and until the opinion of the National Performance Director and the appointed Ireland National Team Head Coach has been communicated to that athlete that the athlete does meet their opinion of Competitive Readiness. If the athlete is at either the 2022 Winter International Programme or an associated Holding Camp and the opinion is that the athlete is not Competitively Ready, then he or she may be required to return home immediately
- vii. The opinion on Competitive Readiness made by National Performance Director and the appointed Ireland National Team Head Coach is final

#### 20. Withdrawal & Removals

At any stage an athlete, Team Coach, Team Manager or sports science/sports medicine practitioner may withdraw from the Ireland National Team but may only do so in extenuating circumstances

- i. An athlete, Team Coach, Team Manager or sports science/sports medicine practitioner may be removed from:
  - a. Eligibility for nomination, or;
  - b. Nomination for selection, or;
  - c. Selection to the Ireland National Team for any of the following reasons:
    - Behaviour that is inconsistent with the National Team Code of Conduct. A copy of this document is available via [performance@swimireland.ie](mailto:performance@swimireland.ie);
    - found to be in violation of any anti-doping policy or procedure as outlined by Swim Ireland, Sport Ireland and/or the World Anti-Doping Agency (WADA);
    - unable or unwilling to fully comply with the Ireland National Team Obligations (Section 16)
    - decline selection to or withdraw from the 2022 Winter International Programme



**2022 WINTER INTERNATIONAL PROGRAMME**  
**FINA World Championships (25m), 13<sup>th</sup> December – 18<sup>th</sup> December 2022**  
**Toyota US Open (50m), 30<sup>th</sup> November – 3<sup>rd</sup> December 2022**  
**SELECTION POLICY**

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- ii. An athlete may be removed from the Ireland National Team before or after nomination for selection or before or after selection if he/she, in the opinion of the National Performance Director and National Senior Team Head Coach, does not have Competitive Readiness (Section 18)
- 21. Replacement or Addition**
- i. If an athlete, Team Coach, Team Manager or sports science/sports medicine practitioner is removed from or withdraws from the Ireland National Team, that individual may be replaced by another eligible individual who meets the required standards set out in this Policy
  - ii. The National Performance Director, where in his opinion it is in the best interests of the Ireland National Team, may recommend that any number of additional athletes, Team Coaches, Team Managers and/or sports science/sports medicine practitioners be added to the selected Ireland National Team, subject to such additional individuals meeting the required standards set out in this Policy
  - iii. Any replacement or addition of an individual to the Ireland National Team shall be made by way of nomination by the National Performance Director, and which nomination is approved by the National Selection Panel (in the case of athletes) or the Senior Leadership Team (in the case of Team Coaches, Team Managers and/or sports science/sports medicine practitioners)
- 22. Unforeseen Circumstances**
- i. In the event that this Policy is silent on any matter which arises in the administration or application or interpretation of any selection process or decision, then the National Selection Panel shall have discretion to determine any issue as they deem fit so long as it is exercised fairly and quickly
- 23. Amendments**
- i. The Performance Senior Leadership Team reserves the right to make changes to this Policy which, in its discretion, are necessary. No such changes shall be made after the commencement of the Selection Trials unless the changes relate to the National Selection Panel exercising its discretion under the 'Unforeseen Circumstances' provisions (Section 21)
  - ii. The Performance Senior Leadership Team reserves the right to review and modify this Policy or a decision related to the selection process in the case of rule or policy changes from FINA that affect the criteria set out in this Policy
  - iii. Any changes to this Policy shall be communicated via [www.swimireland.ie](http://www.swimireland.ie)
- 24. Appeals**
- i. Any appeal against a selection made by the National Selection Panel must be made in accordance with the Swim Ireland Selection Appeals Procedures, available via [www.swimireland.ie](http://www.swimireland.ie)
  - ii. Athletes should be aware of the strict time limits contained within the Swim Ireland Selection Appeals Procedures, which are designed with the intention of resolving issues expediently and fairly

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