

# Full Job Description

***Level 1 or higher swimming instructor required. Training in NPLQ (National Pool Lifeguard Qualification) will be provided on commencing of starting job.***

## **Purpose of Role**

This role will primarily involve working as a lifeguard/swim teacher Responsible for ensuring the safety of facility users through prevention & identification of risks and hazards, and in the event of an incident, ensuring the appropriate & timely response. Deliver a consistence high standard under the Swim Safe Programme and provide excellent customer care in a safe and fun environment.

## **Key Responsibilities**

- Adhere to and implement all Birr Leisure Centre policies & procedures
- Keep accurate records concerning all aspects of work. i.e., cleaning, pool test results, first aid/accidents report etc.
- Ensure full use of all equipment as per NOP
- Teach the Birr Leisure Centre Swim Safe Programme according to the syllabus and guidelines.
- Ensure best practice and delivery are followed when teaching private, school and group bookings.
- Ensure customer service is to the highest standard when dealing with queries/concerns.
- Maintain the pool environment, setting up and taking down equipment as required.
- Additional duties as allocated by the Manager/Assistance Manager
- Participate and successfully complete monthly staff training and other in-house training sessions, as required
- Continuously improve instructor knowledge and skills to remain up-to-date on all teaching practices and trends.

## **Employee Benefits:**

- Bike to work scheme
- Flexible work environment
- Free Parking
- Free use of the gym and pool facilities

## **Essential:**

- RLSS/WSI lifeguard qualification
- Minimum assistant Swim Teacher Certificate with Swim Ireland/IWS/STA
- It is the employee's responsibility to keep their qualifications in date
- Flexible with hours including days, evenings and weekends
- The desire to contribute to a positive work environment. A shared sense of purpose and commitment to Birr Leisure Centre values and evidence of demonstrating these values in practice.
- Respect
- Collaboration
- Professionalism
- Friendly

The successful candidate will possess the following skills, experience and competencies.

- Patience, empathy and a genuine desire to help others.
- The ability to build and maintain effective working relationships.

The selection process may include short-listing of candidates and will be based on the position's requirements. It is important that you provide a detailed and accurate account of where you believe your skills and experience meet the requirements for the position.

This should be contained in a cover letter accompanying your CV.

Job Types: Full-time, Part-time, Permanent  
Part-time hours: 20-30 per week

Salary: €11.00-€13.00 per hour

Benefits:

- Flextime
- Gym membership
- On-site parking

Schedule:

- 8-hour shift
- Day shift
- Holidays
- Monday to Friday
- Night shift
- Overtime
- Weekend availability

Ability to commute/relocate:

- Birr, Birr, CO. Offaly R42EH74: reliably commute or plan to relocate before starting work (required)

Language:

- English (required)

License/Certification:

- NPLQ/WSI Qualification (preferred)
- Swim Ireland/WSI/STA Level 1 or higher Swimming Instructor (required)

Work authorization:

- Ireland (required)

Expected start date: 23/06/2022