



Vacancy: Lead Age-Group Coach with a Leading Competitive Swimming Club

ESB Swimming Club are seeking applications from enthusiastic individuals for the role of Lead Age-Group Coach to join our staff in South Dublin. The role will amount to 10 hours on deck per week and competitions as outlined by the Head Coach for the season. This is a fantastic opportunity to train and coach future regional and national athletes in a competitive club who have produced Olympic standard athletes. **This is a paid position.**

The role:

- Plan, evaluate, develop and deliver a comprehensive swim program for the competitive "Age-Group" swimmers throughout the season such that the swimmers can reach their full potential
- Offer direction, leadership and support to the ESB team; including other coaching staff and committee members
- Work with fellow coaches to ensure Long-term development of the ESB athletes
- Advise on progression plans, visions and transitions of all ESB swimmers within the candidates remit
- Plan and organise training sessions and communicate such information in a timely manner to both coaches and swimmers in order to maximise pool time
- Attend galas as outlined by the Head Coach's season plan and provide supportive and constructive feedback to athletes as required
- To comply with the rules and procedures of both Swim Ireland and the ESB Swimming Club
- To fully comply with all Safeguarding and CPD requirements of Swim Ireland
- To present reports to the Head Coach at meetings as needed

Requirements:

- Recent Garda Vetting and Safeguarding qualification, or commitment to undergo prior to commencement is required
- Enthusiasm and vision that will see the individual grow in the role
- Good knowledge of skills and training principles associated with competitive swimming
- Good communication skills and ability to work and make decisions under pressure
- Be approachable, organised and punctual
- Ability to work within a team involving one to one and one-to-many conversations, including via phone and email correspondence

Desirable:

- A Level 2 Qualification within the Swim Ireland Framework (or equivalent) or commitment to attain
- Full Lifeguard qualification
- 2+ years working in a similar role
- Swam competitively in Ireland at club, regional or national level

How to apply:

By email to Rory at esbswimmingclub@gmail.com quoting reference "LAGC2019 + *<your Name>*" as the subject line. Please include a copy of your CV and a covering letter.

Closing Date: Applications should be submitted by 31st of May 2019. Any applications received after this date may be considered up until 28th June 2019 at the discretion of the club if deemed appropriate.